



Equality, Diversity and Inclusion Calendar

UK and International Recognition and
Awareness Dates from
October 2023 to September 2024

October 2023 to September 2024

Lancaster University is a global institution that positively impacts lives through research, education, and community-building. Our research shapes policy and fosters economic, cultural, and social benefits. We attract diverse, exceptional students and prioritise inclusivity across faculties. With a culturally diverse campus and global reach through partnerships in 24 countries, our journey has positioned us among top global universities, driven by an ambitious strategic plan.

Lancaster University places equality, diversity, and inclusion at the core of its values because we firmly believe that diversity is not only a source of strength but an essential foundation for academic excellence. Embracing individuals from all backgrounds, regardless of their ethnicity, gender, age, religion, sexual orientation, or abilities, enriches our learning environment and drives innovation. Our commitment to equality ensures that everyone has the opportunity to thrive, learn, and contribute, fostering a sense of belonging for all members of our community. We are dedicated to providing an inclusive and welcoming atmosphere where diverse perspectives are valued, as this not only benefits our students and staff but also empowers us to make a more profound positive impact on the world.



Professor Andy Schofield
Vice-Chancellor

Our EDI Commitment

At Lancaster University, we're dedicated to fostering a diverse and inclusive workplace culture that empowers everyone, regardless of their background, to pursue their goals. As an institution, we've integrated equality, diversity, and inclusion into every aspect of our operations. Our staff and students are integral to our achievements, and Equality, Diversity, and Inclusion (EDI) are core to our identity. The diverse range of cultures and backgrounds within our community fuels our vibrancy and contributes to the wealth of knowledge and ideas we generate and share. Without this diversity, we wouldn't be who we are.

We hope that this calendar contributes to raising awareness and encouraging open conversations throughout the next academic year, allowing us to better celebrate our differences. We acknowledge that there's still much work to be done to create lasting and transformative change, and we remain committed to sustained and proactive progress together.



Professor Steve Bradley

Deputy Vice-Chancellor
Chair of Lancaster University EDI Committee

Three little words: Equality, Diversity and Inclusion, each representing multiple meanings and perspectives. EDI offers opportunities for us all to learn and help build our Lancaster Community. Our EDI calendar identifies a wealth of awareness months, weeks and days. For each of us, there are agenda which are important and where we can become a source of information or awareness for others and there are other agenda we can learn about from others research, teaching, or engagement activities, and through the informal conversations with others.

Respecting and joining with others to celebrate these days as part of our university community is one way, we can all make connections that are important if we are to bring about the changes that are still needed for a more socially just and equitable future for all.



Dr Ann-Marie Houghton

Dean for Equality, Diversity and Inclusion
Training & Educational Development Advisor

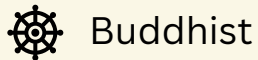
How to use this calendar

The Equality, Diversity and Inclusion Calendar of Events runs from October to September. For each month, you'll see a header page, with all awareness dates and religious dates in a list format, followed by a traditional, visual calendar grid.

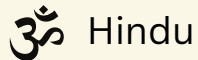


Religious Dates

For major religious holidays or festivals, on the calendar grid the following symbols are used to identify dates. A little information about each date is then given in the left hand sidebar.



Buddhist



Hindu



Sikh



Christian



Muslim*



Jewish



Pagan

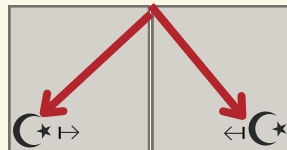
Holidays taking place throughout the daytime will show in the lower left corner of the visual calendar date.



Holidays taking place in the evenings/nights will show in the lower right corner of the visual calendar date.



Holidays that take place over multiple days, the start and end dates will be identified with the symbol and an arrow.



* Most Muslim dates are dependent on the lunar calendar, so dates may change.

What is already being planned?

Celebrations and events for some of the dates in this planner will be co-ordinated by the EDI Team or elsewhere around the University.

You can find all the university's Events listing on the News and Events page, at: www.lancaster.ac.uk/events/

Alternatively, you can access the EDI Team's LibCal calendar at: lancaster-uk.libcal.com/calendar/edi_events

If you are a staff or student at the university with an event you'd like support in listing or promoting, you can contact the EDI Team at edi@lancaster.ac.uk

UK Bank Holiday dates are marked only on the visual calendar. The university will typically be closed for business on these dates.



A line of pale red dots denotes other University closure periods, not including UK Bank Holidays.

Getting Involved at LU - Staff Networks

At Lancaster University we have a range of staff networks that are open to all staff. The affinity networks featured below provide spaces for staff from under-represented or disadvantaged communities to join together and share support, resources and opportunities.

Click the logos below to find out more about each Staff Network.

The Disabled Employee Network (DEN+) is a confidential staff network that supports employees with disabilities, neurodivergences, or long-term conditions, including mental health, by providing a discussion platform for working conditions and information sharing.



The LGBT+ Staff Network at the university supports and empowers LGBT+ staff and postgraduate students, providing an inclusive and welcoming space for those who identify as part of the community. The network also offers confidential assistance in finding relevant services available within the university.

The Lancaster University Parents' and Carers' Network is a support group for staff who are parents or carers of children or adults. It offers a platform to share experiences and provide mutual support.



The Lancaster University Women's Network offers a forum for women to support each other, discuss, and develop individually. It serves as a platform for debate, raising awareness, and taking action for change.

The LU Young Staff network is available to permanent and temporary LU staff and PGR students who consider themselves in the younger staff category. It promotes continuous professional development and offers support for younger staff.



There are many other staff groups around the University which offer meeting points, support, and consultation opportunities. For more information on these groups go to: [Inclusive Lancaster](#) | [Lancaster University](#)

Getting Involved at LU - Student Networks

LANCASTER UNIVERSITY STUDENTS' UNION

Lancaster University Students' Union has a range of liberation groups directly related to EDI. The forums featured here are each led by LUSU Liberation & Campaign Officers (LCOs) who work to build communities and campaign to improve the experience of these students.

Clicking the logos below will redirect you to the Forum or Students' Union page where you can find further information.



**International
Students' Forum**



**LGBTQ+
Forum**



**Post-Graduate
& Mature
Students'
Forum**



**Racial & Ethnic
Minority Forum**



**Students with
Disabilities
Forum**



**Women+
Forum**

There are also six Full-Time Officers who lead the Students' Union, as well as several more Liberation and Campaigns Officers, who are elected to represent the student body on a range of issues. For more information on the Officers please click [here](#).

October 2023

Key Awareness Dates

- Black History Month
- Global Diversity Month

- 2nd to 8th - Dyslexia Awareness Week
- 9th to 15th - Baby Loss Awareness Week

- 1st - Anniversary of the introduction of the Equality Act 2010
- 10th - Ada Lovelace Day
- 10th - World Mental Health Day
- 11th - National Coming Out Day
- 18th - International Pronouns Day
- 18th - World Menopause Day
- 22nd - International Stuttering Awareness Day

Religious Festivals

Hinduism ॐ

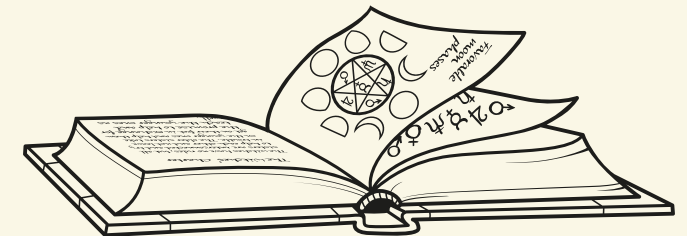
23rd - Dussehra

The final day of a 10-day Hindu festival that honours Asuj Navratrasc celebrating the triumph of good over evil.

Paganism ⬠

Evening of 31st - Samhain

Festival of the Dead. The veil between worlds is believed to be thinnest at this point, and the dead may mix more freely with the living.



October 2023

Black History Month; Breast Cancer Awareness Month; Global Diversity Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
2	3	4	5	6	7	1 / 8 Anniversary of introduction of the Equality Act
Dyslexia Awareness Week						
9	10 Ada Lovelace Day World Mental Health Day	11 National Coming Out Day	12	13	14	15
Baby Loss Awareness Week						
16	17	18 World Menopause Day International Pronouns Day	19	20	21	22 International Stuttering Awareness Day
23	24	25	26	27	28	29
30	31					



November 2023

Key Awareness Dates

- Islamophobia Awareness Month
- Disability History Month begins (16th Nov to 16th Dec)

- 12th to 19th - Interfaith Week
- 13th to 17th - AntiBullying Week
- 13th to 19th - Transgender Awareness Week

- 2nd - National Stress Awareness Day.
- 2nd - Supporting Male Victims of Domestic Abuse Day.
- 14th - World Diabetes Day.
- 17th - International Students' Day.
- 19th - International Men's Day.
- 20th - Transgender Day of Remembrance
- 20th - World Children's Day.
- 20th* - Equal Pay Day (Fawcett Society)
- 24th - Carers' Rights Day.
- 25th - International Day for the Elimination of Violence Against Women
- 25th - White Ribbon Day.

Religious Festivals

Christianity †

1st - All Saints Day

A day to honour all holy men and women who have been canonized in the Catholic Church.

30th - St Andrew's Feast Day

St. Andrew is the patron saint of Scotland, Greece, Russia, Ukraine, Barbados, and Romania. This day honours him, his good works, and his canonization in the Catholic Church.

Hinduism ॐ

12th - Diwali

The festival of Diwali is celebrated by most communities in India, as Hindus celebrate it as the return of Lord Rama to Ayodhya after 14 years of exile.

Sikhism ॐ

9th - Divali

Sikhs celebrate this day to mark the return of their sixth Guru, Guru Gobind Sahib Ji, from Gwalior Fort.

27th- Gurburab

Celebrates the birth of Guru Nanak, the founder of Sikhism and the first of the Sikh gurus.



* This date is subject to change, as Equal Pay Day from the Fawcett Society changes each year.

November 2023

Islamophobia Awareness Month; Disability History Month begins (16th Nov to 16th Dec)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 ✠	2 National Stress Awareness Day Supporting Male Victims of Domestic Abuse Day	3	4	5
6	7	8	9 ॐ	10	11	12
13	14 World Diabetes Day	15	16 Disability History Month begins	17 International Student's Day	18	19 International Men's Day
Interfaith Week						
Transgender Awareness Week						
Anti-Bullying Week						
20 Transgender Day of Remembrance World Children's Day Equal Pay Day	21	22	23	24 Carer's Rights Day	25 International Day for the Elimination of Violence Against Women White Ribbon Day	26
27 ☪	28	29	30 ✠			

December 2023

Key Awareness Dates

- Disability History Month continues (16th Nov to 16th Dec)
- 2nd to 8th - National Grief Awareness Week
- 1st - World AIDS Day
- 2nd - International Day for the Abolition of Slavery
- 3rd - International Day for People with Disabilities
- 8th - Pansexual Pride Day
- 10th - International Human Rights Day



Religious Festivals

Judaism ✡

7th - 15th- Hannukah

Festival of light lasting eight evenings. For the eight evenings of the festival, candles are lit from right to left in a hanukkah, a nine-branched menorah – one candle for each evening. The ninth candle is the shamash (the servant candle) from which the other candles are lit.

Buddhism ☸

8th - Bodhi Day

Celebrating the enlightenment of the Buddha

Paganism ⚡

21st - Yule

A Pagan and Wiccan holiday that celebrates the winter solstice.

Christianity ✝

25th - Christmas Day

Christmas Day is traditionally a celebration of the birth of Jesus

26th - St Stephen's Feast Day

The day commemorating St. Stephen's life and service as he became the first Christian to die for the faith.

December 2023

World Alzheimer's & Dementia Awareness Month; East and South East Asian History Month

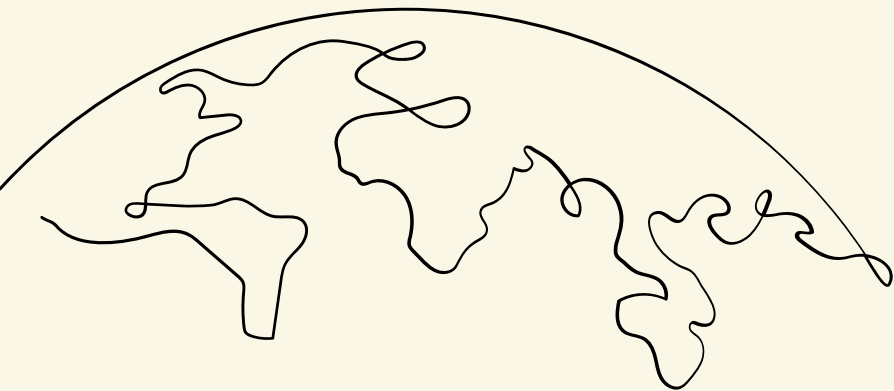
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 World AIDS Day	2 International Day for the Abolition of Slavery	3 International Day for People with Disabilities
4	5	6	7	8 Pansexual Pride Day	9	10 International Human Rights Day
National Grief Awareness Week						
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25 UK Bank Holiday	26 UK Bank Holiday	27	28	29	30	31
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January 2024

Key Awareness Dates

- 22nd to 28th - Cervical Cancer Prevention Week
- 4th - World Braille Day & Louis Braille's Birthday
- 24th - International Day of Education
- 27th - Holocaust Memorial Day



Religious Festivals

Sikhism

17th - Guru Gobind Singh's Birthday

This celebration marks the birth anniversary of their tenth Sikh leader, Guru Gobind Singh Ji. The day is observed in honour and remembrance of the great warrior, poet, philosopher and spiritual master.

Judaism

Evening of 24th, to 25th - Tu Bishvat

In Judaism, this holiday is an ancient and authentic environmental holiday, reminding Jews of the importance of caring for the natural world.



January 2024

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 UK Bank Holiday	2	3	4 World Braille Day & Louis Braille's Birthday	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24  International Day of Education	25	26	27 Holocaust Memorial Day	28
Cervical Cancer Prevention Week						
29	30	31 				

February 2024

Key Awareness Dates

- LGBT+ History Month
- 5th to 11th - National Apprenticeship Week
- 5th to 11th - UK Race Equality Week
- 28th to 5th March - Eating Disorders Awareness Week
- 1st - Time to Talk Day
- 1st - World Hijab Day
- 4th - World Cancer Day
- 6th - International Day Against FGM
- 10th - Chinese New Year
- 11th - International Day of Women and Girls in Science
- 20th - World Day of Social Justice
- 23rd - International Stand Up to Bullying Day

Religious Festivals

Pagansim ⚡

1st - Imbolc

This Pagan and Wiccan festival serves as the halfway point between the winter solstice and spring equinox, celebrating fire, light, and the return of life.

Islam 🌙

Evening of the 6th, to the 7th - Lailat al Miraj

This Muslim holy day celebrates Muhammad's pilgrimage from Mecca to Jerusalem. When Muhammad arrived, he ascended into Heaven.

Christianity †

14th - Ash Wednesday

The beginning of the 40 days of Lent, a time of repentance, prayer and fasting before Easter.

Buddhism ☸

15th - Parinirvana Day

In Mahāyāna Buddhism, this date is also known as Nirvana Day. It commemorates Buddha's death and attainment of final nirvana.



February 2024

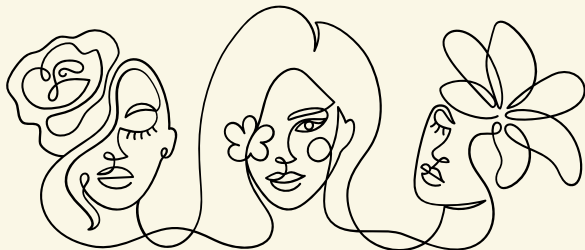
LGBT+ History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1 Time to Talk Day World Hijab Day	2	3	4 World Cancer Day
5	6 International Day Against FGM	7	8	9	10 Chinese New Year	11 International Day of Women and Girls in Science
			National Apprenticeship Week			
			UK Race Equality Week			
12	13	14	15	16	17	18
19	20 World Day of Social Justice	21	22	23 International Stand Up To Bullying Day	24	25
26	27	28	29			
		Eating Disorders Awareness Week				

March 2024

Key Awareness Dates

- Women's History Month
- 1st - Zero Discrimination Day
- 8th - International Women's Day
- 14th - University Mental Health Day
- 15th - International Day to Combat Islamophobia
- 15th - World Sleep Day
- 20th - International Day of Happiness
- 21st - International Day for the Elimination of Racial Discrimination
- 25th - International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade
- 30th - World Bipolar Day
- 31st - International Transgender Day of Visibility



Religious Festivals

Hinduism ॐ

8th - Maha Shivaratri

The Great Night of Shiva, when Shiva performs the heavenly dance of creation, preservation and destruction.

25th - Holi

Festival of colour. Welcoming spring, new beginnings. Celebrated with festive clothing, coloured body paints and powders

Islam ☾★

Evening of the 10th - Ramadan begins

The beginning of a month long fast. For Muslims, Ramadan is a period of introspection, communal prayer (ṣalāt) in the mosque, and reading of the Qur'ān.

Paganism ⚡

20th - Ostara

This Pagan and Wiccan holiday is one of their eight Sabbats. It celebrates the spring equinox. The word Ostara comes from the Anglo-Saxon goddess name, Eostre. Eostre represented spring and new beginnings.

Judaism ✡

Evening of 23rd to the 24th - Purim

Also known as the "Feast of Lots," this festival celebrates the survival of Jews who were marked for death by Persian rulers.

Sikhism ॴ

25th to 27th - Hola Mohalla

The fair was started by the great Guru Gobind Singh of Punjab for the Sikhs to practice military exercises. Mock battles are also held during the three-day course period.

Christianity †

31st - Easter Sunday

Celebrating the resurrection of Jesus from the dead

March 2024

Women's History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 Zero Discrimination Day	2	3
				Eating Disorders Awareness Week		
4	5	6	7	8 International Women's Day	9	10
				ॐ	☾ ★ I→	
11	12	13	14 University Mental Health Day	15 International Day to Combat Islamophobia	16	17
18	19	20 International Day of Happiness	21 International Day for the Elimination of Racial Discrimination	22	23	24
		⊕			⚡	
25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26	27	28	29 UK Bank Holiday	30 World Bipolar Day	31 International Transgender Day of Visibility
ॐ ☶ I→		☾ ☶	● ● ● ● ● ● ● ●		+	

April 2024

Key Awareness Dates

- Autism Acceptance Month
- Stress Awareness Month

- 22nd to 28th - Lesbian Visibility Week
- 25th to 1st May - MS Awareness Week

- 2nd - Autism Acceptance Day
- 6th - International Asexuality Day
- 8th - International Romani Day
- 20th - UN Chinese Language Day
- 22nd - Stephen Lawrence Day
- 26th - Lesbian Visibility Day

Religious Festivals

Islam ☾★

Evening of 9th, to the 10th - Eid al Fitr

The end of Ramadan; feasting after a month of fasting.

Sikhism ☪

13th - Vaisakhi

Punjabi new year, harvest festival, and celebrates the day that Sikhism as a faith began.

Judaism ✡






Evenings of the 22nd, to the 30th - Passover

An eight day festival when Jewish people commemorate the Exodus from their slavery in Egypt.



April 2024

Autism Acceptance Month; Stress Awareness Month

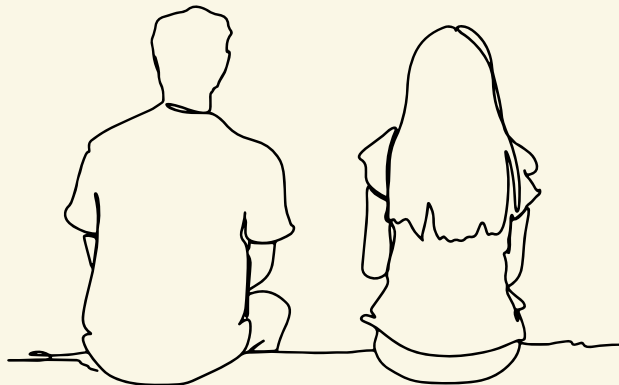
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 UK Bank Holiday	2 Autism Acceptance Day 	3	4	5	6 International Asexuality Day	7
8 International Romani Day	9	10 	11	12	13 	14
15	16	17	18 MS Awareness Week	19	20 UN Chinese Language Day	21
22 Stephen Lawrence Day 	23	24	25	26 Lesbian Visibility Day	27	28
			Lesbian Visibility Week			
				MS Awareness Week		
29 	30					

May 2024

Key Awareness Dates

- 6th to 12th - Deaf Awareness Week
- 13th to 20th - Mental Health Awareness Week

- 8th - National Day of Staff Networks
- 15th - International Day of Families
- 16th - Global Accessibility Awareness Day
- 17th - International Day Against Homophobia, Transphobia and Biphobia
- 21st - World Day for Cultural Diversity for Dialogue and Development
- 25th - George Floyd Anniversary



Religious Festivals

Paganism

1st - Beltane

Fire Festival honouring the Celtic deity Bel. When spring is at its height and summer is about to begin, earth energy is at its strongest; celebrating vitality and joy.

Christianity

9th - Ascension Day

Celebrating that Jesus ascended into heaven.

19th - Pentecost

Celebrating the descent of the Holy Spirit and the birth of the church.

26th - Trinity Sunday

A Sunday that centers on the doctrine in the Christian church that God is three in one — the Father, Son, and Holy Spirit.

Sikhism

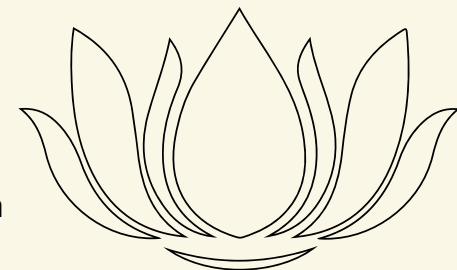
16th - Martyrdom of Guru Arjan Dev Sahib

A day observed by Sikhs to celebrate the first martyr in their faith.

Buddhism

23rd - Vesak

The birthday festival of the Buddha; some cultures celebrate the birth, enlightenment, and death of the Buddha all in this festival.



May 2024

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 MS Awareness Week 	2	3	4	5
6	7	8 National Day of Staff Networks	9 Deaf Awareness Week †	10	11	12
13	14	15 International Day of Families	16 Global Accessibility Awareness Day Mental Health Awareness Week 	17 International Day Against Homophobia, Transphobia and Biphobia	18	19 †
20	21 World Day for Cultural Diversity for Dialogue and Development	22	23 	24	25 George Floyd Anniversary	26 †
27	28	29	30	31		

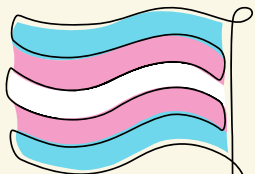
June 2024

Key Awareness Dates

- Gypsy, Roma and Traveller History Month
- LGBT Pride Month

- 10th to 16th - Men's Health Week
- 10th to 16th - National Carers' Week
- 16th to 22nd - Refugee Week
- 17th to 23rd - Learning Disability Week

- 1st - Global Day of Parents
- 18th - Autistic Pride Day
- 20th - World Refugee Day
- 22nd - UK Windrush Day



Religious Festivals

Judaism

Evening of the 11th to the 13th - Shavuot

Celebrates the harvest and the giving of the law (the Torah).

Islam

Evening of the 14th to the 19th - Hajj

The hajj is a pillar of Islam, required of all Muslims once in a lifetime. It is a physically demanding journey that Muslims believe offers a chance to wipe clean past sins and start anew before God.

Evening of the 16th to the 20th - Eid ul Adha

The feast of sacrifice, commemorating when Allah commanded Ibrahim to sacrifice his son Ismail, but Allah provided a ram instead






Paganism

20th - Litha

A Pagan and Wiccan festival that starts on the summer solstice and celebrates midsummer.

June 2024

Gypsy, Roma and Traveller Month; LGBT Pride Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1 Global Day of Parents	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
			Men's Health Week			
			National Carers' Week			
						
17	18 Autistic Pride Day	19	20 World Refugee Day	21	22 UK Windrush Day	23
			Refugee Week			
			Learning Disability Week			
						
24	25	26	27	28	29	30

July 2023

Key Awareness Dates

- Disability Pride Month
- South Asian Heritage Month begins (18th Jul to 17th Aug)

- 8th to 14th - Non-Binary Awareness Week

- 14th - International Non-Binary Peoples' Day
- 18th - Nelson Mandela International Day
- 20th - International Day of Friendship

Religious Festivals

Islam ☾★

7th - Hirjiri (Islamic New Year)

This holiday begins the Islamic lunar calendar. You may also hear it called Islamic New Year. It begins when the crescent moon is spotted.

Evening of 16th, to 17th - Ashura

The 10th day of Muharram (the first month of the Islamic calendar).

For Sunni Muslims, this day marks the day God delivered the Israelites, led by the Prophet Musa (Moses), from the tyranny of Egypt's Pharaoh by parting the Red Sea, thus allowing them to cross safely.

In contrast, for Shia Muslims, this is a day mourning the death of Husayn ibn Ali, grandson of the Islamic prophet Muhammad, and the massacre of his family and followers and the Battle of Karbala in 680 CE.



July 2024

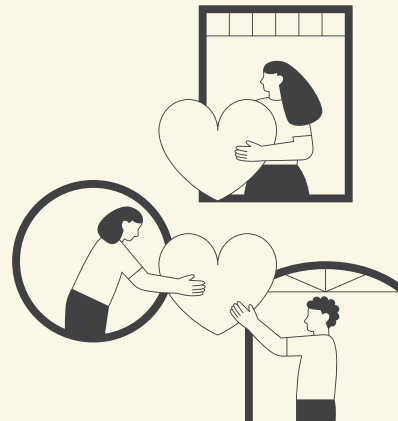
Disability Pride Month; South Asian Heritage Month begins (18th Jul to 17th Aug)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7 
8	9	10	11	12	13	14 International Non-Binary Peoples' Day
Non-Binary Awareness Week						
15	16	17	18 Nelson Mandela International Day	19	20	21 
22	23	24	25	26	27	28
29	30 International Day of Friendship	31				

August 2024

Key Awareness Dates

- South Asian Heritage Month continues (18th Jul to 17th Aug)
- 1st to 7th - World Breastfeeding Awareness Week
- 19th - World Humanitarian Day
- 21st - International Day of Remembrance and Tribute to the Victims of Terrorism
- 22nd - International Day Commemorating the Victims of Acts of Violence based on Religion or Belief



Religious Festivals

Paganism ⚡

1st - Lammas/Lughnasah

Harvest festival, giving thanks for food and bounty of the earth.

Judaism ⚡

Evening of 12th, to 13th - Tisha B'Av

A holiday in the Jewish faith that commemorates the destruction of the Jewish temple that occurred once in 586 BCE and once in 70 CE in Jerusalem.

Christianity ✝

15th - Feast of the Assumption

This is a holy day in the Catholic faith when Mary, the mother of Jesus, was assumed (body and soul) into Heaven.

Buddhism ☸

18th - Ullambana Day

Also known as the "Ghost Festival," a day during which people of the Buddhist faith celebrate their dead loved ones, as it is believed that their spirits return to the land of the living for a day.

Islam 🌙

Evening of the 25th - Arbaeen

The day marking the end of the 40-day mourning period after the Day of Ashura for Muslims.

Hinduism ॐ

26th - Krishna Janmashtami

Divine birth, celebrating the birth of the god Lord Krishna.

August 2024

Disability Pride Month; South Asian Heritage Month begins (18th Jul to 17th Aug)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1 	2	3	4	5	6	7
8	9	10	11	12	13	14 International Non-Binary Peoples' Day
Non-Binary Awareness Week						
15 	16	17	18 Nelson Mandela International Day 	19 	20	21
22	23	24	25	26  	27	28
29	30 International Day of Friendship	31				

September 2024

Key Awareness Dates

- World Alzheimer's & Dementia Awareness Month
- East and South East Asian History Month

- 16th to 23rd - Bisexual Awareness Week
- 30th Sept to 6th Oct - National Inclusion Week

- 10th - World Suicide Prevention Day
- 17th - Mid-Autumn Festival
- 23rd - BiVisibility Day
- 27th - World's Biggest Coffee Morning



Religious Festivals

Islam ☾★

16th - Mawlid

The celebration of the birth of the Prophet Muhammad in the Islamic faith.

Hinduism ॐ

17th Sept - 2nd Oct - Pitru Paksha

A period when members of the Hindu faith pay homage to their ancestors.

Paganism ⚡

22nd - Mabon

A time for Pagans to reflect on the past season, Mabon is celebrated when day and night is of equal duration before descending into increasing darkness.

September 2024

World Alzheimer's & Dementia Awareness Month; East and South East Asian History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6	7	8	9	10 World Suicide Prevention Day
11	12	13	14	15	16	17 Mid-Autumn Festival
18	19	20	21	22	23 BiVisibility Day	24
						
Bisexual Awareness Week						
25	26	27 World's Biggest Coffee Morning	28	29	30	
					National Inclusion Week	

Thank you for using this calendar

The EDI Team at Lancaster University have provided this calendar with user accessibility considered where possible.

If you would benefit from receiving this calendar in a different format, or have comments, suggestions, or would like to talk more about some of the events include in this calendar, please contact our team at edi@lancaster.ac.uk.



To discover more about the various EDI initiatives at Lancaster University, please visit our webpages at www.lancaster.ac.uk/edi.

Equality, Diversity
and Inclusion

Lancaster
University

