

## The 6<sup>th</sup> Developing Leadership Capacity Conference

*The New Romantics of Responsible Leadership*

*8<sup>th</sup> and 9<sup>th</sup> July 2014 hosted by  
Lancaster University Management School*

## Conference Timetable



Grasmere from Loughrigg Fell  
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# The 6<sup>th</sup> Developing Leadership Capacity Conference

**Monday 7<sup>th</sup> July 2014**

**Venue**

10.30 Round Table Event with Professor Susan Madsen

**MBA Suite**

17.00 Registration and refreshments

**LT2/3  
Breakout Area**

17.30 'Romanticism and Leadership'  
**Professor Simon Bainbridge**  
Department of English and Creative Writing,  
Lancaster University

**LT3**

19.00 Drinks and welcome

**LT2/3  
Breakout Area**

19.30 Colloquium dinner  
Jazz Quartet

21.45 Coach to Holiday Inn/Premier Inn  
*[Departs outside the Management School]*

# The 6<sup>th</sup> Developing Leadership Capacity Conference

Tuesday 8<sup>th</sup> July 2014

Venue

08.20	Coach from Holiday Inn/Premier Inn to Lancaster University Management School	
09.00	Registration and refreshments	<b>LT2/3 Breakout Area</b>
09.30	Welcome to conference – <b>Professor Sue Cox</b> , Dean of the Lancaster University Management School (LUMS)	<b>LT3</b>
09.45	Introduction to conference programme – <b>Steve Kempster</b> , Head of the Lancaster Leadership Centre.	
10.00	The Romantic Thread – <b>Professor Simon Bainbridge</b> , Lancaster University	<b>LT3</b>
10.05	<b>Keynote 1: Professor Ken Parry</b> , introduced by <b>Steve Kempster</b> <i>‘The New Discourse of Moral Capitalism’</i>	<b>LT3</b>
11.00	Refreshments	<b>LT2/3 Breakout Area</b>
11.30	Streamed sessions:	

<i>Chair: Gareth Edwards</i>	<i>Chair: Richard Bolden</i>	<i>Chair: Sarah Gregory</i>
<i>Room: LT2</i>	<i>Room: LT3</i>	<i>Room: LT8</i>
Job crafting for public service: working with notions of co-creation of leadership and management roles in public service contexts – <b>Christopher Bond</b> , University of Roehampton Business School	Mapping the terrain of responsible leadership: something old, something new, something borrowed, something green – <b>Marian Iszatt-White</b> , Lancaster University Management School	Longfellow and Anti-War Activism in the Vietnam War Era – <b>Elise Lemire</b> , The State University of New York
Gaining leadership insights from literature – an exploration of paradoxical processes and how we might make sense of them – <b>Robert Warwick</b> , University of Chichester	Developing responsible researcher-leaders: The contribution of experience in a professional doctorate programme – <b>Amanda Wolf</b> , Victoria University of Wellington	The Power of Poetry in Cultivating Responsible Leadership – <b>Janet L Rovenpor, Poonam Arora</b> , Manhattan College, New York
Understanding the importance of resilience within a leadership development programme – <b>Emma Watton</b> , Lancaster University Management School; <b>Lucy Maynard</b> , Brathay Trust	“It’s all right for you Mr Polman” – Trying to be responsible in the middle of the system – <b>Karen Blakeley</b> , University of Winchester Business School; <b>Malcolm Higgs</b> , University of Southampton	When the journey is the destination, it is never over – <b>Carolyn Predmore, Poonam Arora</b> , Manhattan College, New York

# The 6<sup>th</sup> Developing Leadership Capacity Conference

## Venue

13.00	Lunch including opportunities to meet, greet and network	<b>LT2/3 Breakout Area</b>
14.00	The Romantic Thread – <b>Professor Simon Bainbridge</b>	<b>LT3</b>
14.05	<b>Keynote 2: Professor Brad Jackson</b> , Introduced by <b>Marian Iszatt-White</b> <i>‘The Importance of Purpose in Leadership and Leadership Development’</i>	<b>LT3</b>
15.00	Refreshments	<b>LT2/3 Breakout Area</b>
15.30	Streamed sessions:	

<i>Chair: Emma Watton</i>	<i>Chair: Marian Iszatt-White</i>	<i>Chair: Chris Saunders</i>
<i>Room: LT2</i>	<i>Room: LT3</i>	<i>Room: LT8</i>
Purpose, Leadership and Computational Objects – <b>Barton Friedland</b> , <i>Warwick Business School</i>	Leading as practice: relocating ‘I’ in the social construction of leadership – <b>Caroline Ramsey, Diane Preston</b> , <i>University of Liverpool/The Open University</i>	Leadership and well-being in the cultural sector – A Bourdieusian analysis – <b>Laylah Pyke</b> , <i>University of Hull</i>
Emotional challenges facing the on-board leadership of a modern day cruise ship – <b>Richard Parkman</b> , <i>School of Tourism and Hospitality, Plymouth University</i>	Existentialism and the Entrepreneurial Leader – <b>Ian Ashman, Philip Dyer</b> , <i>Lancashire Business School, UCLAN</i>	The Romantics of Resistance: An Underrated Aesthetic – <b>Mervyn Conroy</b> , <i>University of Birmingham</i>
Reframing the Managerial Grid for Relational Leadership Effectiveness – <b>Michael J Stevens, Wendy Fox-Kirk</b> , <i>Weber State University</i>	Critical Incidents and Discourse Ethics in Executive Education – <b>Sarah Gregory, Steve Kempster</b> , <i>Lancaster University Management School</i>	Constructing work identity through accommodation or rejection? The leadership narratives of Senior Emiratis working alongside Western expatriates – <b>Liz Wiggins, Manal Al Ahdab</b> , <i>Ashridge Business School</i>

17.00	Close
17.15	Coach departs for Holiday Inn/Premier Inn– <i>[outside Management School entrance]</i>
1900	Coach departs for Forrest Hills from Holiday Inn/Premier Inn
19.30	Games, Hot Pot supper and Ceilidh at Forrest Hills
2230 and 2345	Coaches depart for Holiday Inn/Premier Inn

# The 6<sup>th</sup> Developing Leadership Capacity Conference

Wednesday 9<sup>th</sup> July 2014

Venue

08.20 Coach from Holiday Inn/Premier Inn to Lancaster University Management School

09.00 The Romantic Thread – **Professor Simon Bainbridge** **LT3**

09.05: **Keynote 3: Professor Susan Madsen**, Introduced by **Steve Kempster** **LT3**

*‘Leadership and Calling: The Role of Calling in a Woman’s Choice to Lead’*

10.00: Streamed sessions:

<i>Chair: Christopher Bond</i>	<i>Chair: Marian Iszatt-White</i>	<i>Chair: Steve Kempster</i>
<i>Room: LT2</i>	<i>Room: LT3</i>	<i>Room: LT8</i>
Towards the Moral Market: Respect for the Other and Spirituality as bases for a leadership in a moral economy in John MacMurray’s philosophy – <b>David Weir</b> , <i>Liverpool Hope University, University of Lincoln</i>	Using a “Twist in the Tale” to teach critical leadership studies: Reflections and Implications – <b>Gareth Edwards, Neil Sutherland</b> , <i>University of the West of England</i>	Follower Leader Interdependency: An exploratory study of leadership and followership in the third sector in Scotland – <b>Lorna Hunter</b> , <i>Queen Margaret University</i>
Taking responsibility for changing leadership towards a practice of critical leadership development – <b>Erica Lewis</b> , <i>Lancaster University Management School</i>	Developing ‘next generation’ globally responsible leadership – Generation Y perspectives on global responsibility, leadership and integrity – <b>Sharon Turnbull, Sue Williams</b> , <i>University of Gloucestershire</i>	Knowing Me, Knowing You: Can job sharing help to develop leadership capability? – <b>Emma Watton</b> , <i>Lancaster University Management School</i> ; <b>Sarah Stables</b> , <i>University of Cumbria</i>

11.00 Refreshments

**LT2/3 Breakout Area**

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## Venue

11.30 Streamed Sessions:

<i>Chair: David Weir</i>	<i>Chair: Marian Iszatt-White</i>	<i>Chair: Chris Saunders</i>
<i>Room: LT2</i>	<i>Room: LT3</i>	<i>Room: LT8</i>
The values challenge for developing ethical leadership: research and practice agenda for values based leadership – <b>Scott Lichtenstein</b> , Birmingham City University Business School, <b>Paul Aitken</b> , Mastering Leadership Agility Ltd	<b>SYMPOSIUM</b> Developing Collective Leadership in Higher Education: Reflexivity, Resistance, Resilience and Responsibility  <b>Heather Davis</b> , University of Melbourne, <b>Richard Bolden</b> , University of the West of England, <b>Gail Sanders</b> , Sunderland University, <b>Paul Gentle</b> Leadership Foundation for Higher Education	The importance of different leadership conceptualizations for the dual focus of innovation and creativity – <b>Ana Graca</b> , <b>Bernd Vogel</b> , Henley Business School, University of Reading
Ethical leadership, job performance and innovative work behaviour: the mediating roles of developmental climate <b>Thomas Garavan</b> , <b>Sandra Watson</b> , <b>David McGuire</b> , Edinburgh Napier Business School; <b>Fergal O’Brien</b> , Kemmy Business School		Wicked problems and noble leaders – <b>Siobhan Soraghan</b> , Lancaster University Management School
Developing trustworthy leadership – The role of HRM – <b>Stefanie Gustafsson</b> , <b>Graham Abbey</b> , <b>Veronica Hope-Hailey</b> , University of Bath		Leadership in wicked and critical problems: Wrong, wrong dilemmas and clumsy solutions: a Bosnian Leadership case study – <b>Bryan Watters</b> , Cranfield University

13.00:	Lunch	<b>LT2/3 Breakout Area</b>
14.00	The Romantic Thread – <b>Professor Simon Bainbridge</b>	<b>LT3</b>
14.05:	<b>Keynote 4: Professor Kevin Lowe</b> , Introduced by <b>Marian Iszatt-White</b>  <i>‘Responsible Leadership: Elevating the Internal Perspective’</i>	<b>LT3</b>
15.00	Refreshments	<b>LT2/3 Breakout Area</b>

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15.15: Streamed Sessions:

<i>Chair: <b>Chris Saunders</b></i>	<i>Chair: <b>Emma Watton</b></i>	<i>Chair: <b>Steve Kempster</b></i>
<i>Room: <b>LT2</b></i>	<i>Room: <b>LT3</b></i>	<i>Room: <b>LT8</b></i>
The shadow side of leadership development – <b>Parisa Gilani</b> , Anglia Ruskin University, <b>Richard Bolden</b> , UWE, <b>Anne Pye</b> , University of Exeter Business School	Reflective walking and leadership learning – <b>Gareth Edwards</b> , <b>Arthur Turner</b> , <b>Neil Sutherland</b> , Bristol Business School, UWE; <b>Mike Zundel</b> , Liverpool University School of Management	Looking for the Practice of Leadership - <b>Vasilisa Takoeva</b> , University of Birmingham
Constructing crisis to unleash an agenda of reform: The fractal model of leadership as an analytic lens to understand leadership - <b>Smita Tripathi</b> , <b>Hilary Duckett</b> , <b>Kerry Howell</b> , Plymouth University	The impact of mindfulness on leadership effectiveness in a health care setting – <b>Judith Holton</b> , <b>Louise Wasylkiw</b> , <b>Rima Azar</b> , Mount Allison University; <b>Bill Cook</b> , Mind Body Medicine Practice, Canada	<b>Eric Guthey</b> , The Copenhagen Business School

16.15 Closing Thoughts: **Steve Kempster**

**LT3**

16.30 Conference Close