

# Your career in business. Your way.

Your guide to EY's 2015 school and college leaver programmes.



**EY**

Building a better  
working world

# Choose the path that's right for you

**You have your own individual interests and aspirations. And we want to help you follow the path that fits with them. That's why we've created a range of School Leaver and University programmes that let you launch your career in business your way.**

Each of our programmes is packed with experiences, responsibility and support, giving you the best start to a career in business.

Our programmes open up all sorts of opportunities. Whether you choose our award-winning School Leaver programme for those ready for the world of work now, or one of our University programmes for those keen to experience university life whilst gaining business exposure, either way you'll give your career in business a great start.

Whichever programme is right for you, you'll gain invaluable work experience in a number of industries with businesses that are household names. You'll build a range of employability skills you can take anywhere in your future career. And as we're a large, global firm, you'll have the chance to create a future that could see your career progress in many different directions.

# What we do

**As one of the world's leading professional services firms, we know successful businesses mean successful economies – something we all benefit from.**

So we harness our creativity and ingenuity to make our global clients the best they can be. Whether you're helping clients grow, transform, pay the right amount of tax or build a reputation people trust, you'll be improving the world we live in – and your own career prospects.

There are four areas of our business. Each helps our clients in different ways and benefits from a range of people with different skills and strengths.

## Advisory

Helps businesses of all shapes and sizes solve complex problems, manage risk, and transform and improve themselves to gain an edge over their competition.

## Assurance

Checks the figures and the way businesses do business, which gives investors greater confidence and security.

## Corporate Finance

Helps businesses around the world get the best long-term return when they buy, sell or merge with other organisations.

## Tax

Guides clients so they pay the right amount of tax in the right countries at the right time – striking a balance between what's good for the community and good for the company.

Explore what we do in more detail at [ukcareerguide.ey.com/schools](http://ukcareerguide.ey.com/schools)

## EY School Leaver (5 years)

Independence. Responsibility. A full-time job with a competitive salary. Plus the chance to gain a globally recognised professional qualification a year earlier than if you went to university. The EY School Leaver programme is an alternative to university that leads to the same professional qualification you'd get as a graduate. And all without a hint of student debt.

If you're fascinated by business, and keen to step into the workplace straight away, this award-winning programme is for you. Don't worry that not having a degree will hold you back. Some of our Directors and Partners joined us as school leavers, so expect to go as far as your talent and ambition will take you. You'll also earn a salary from day one and build lasting networks both professionally and socially.

### Entry requirements

Grade B or higher in GCSE Maths and English Language.

Predicted 300 UCAS points from any 3 A2 Level subjects\*, or from 5 Highers (not including General Studies or A2 re-sits).  
\*or equivalents.

### What you can look forward to

- ▶ A 5-year structured training programme.
- ▶ Two professional qualifications: the globally-recognised ICAEW Certificate in Finance and Business (CFAB) followed by a second professional qualification linked to your chosen Service Line – Assurance, Corporate Finance or Tax.
- ▶ Challenging work on a diverse range of projects and clients.
- ▶ Study leave – time out of the office to prepare for your exams.
- ▶ On-the-job coaching, your own career counsellor and a dedicated team to support you through your professional studies.
- ▶ A tailored induction alongside our graduate recruits to introduce you to senior people in EY and help you settle into the business.
- ▶ A host of transferable business skills.
- ▶ Competitive salary plus benefits, that include a pension (up to 6% matched contributions), bikes for work, a subsidised gym membership, season ticket loan, sports teams and annual travel insurance.
- ▶ Regular networking events.
- ▶ The same world-class training and experience in all of our UK offices.

## Charlotte EY School Leaver

EY Service Line

Tax

Current location

Reading, Year 2

School qualifications

Business Studies,  
Economics and French

Tweet me @CLWain\_EY

#EYSchoolLeaver



# Sahem EY Degree

**EY Service Line**  
Assurance

**Current location**  
Lancaster University,  
Finalist

**School qualifications**  
Chemistry, Maths  
and Physics

**Tweet me** @SahemG\_EY



#EYDegree

## EY Degree (4 years)

Choose the EY Degree if you plan to study a four-year accounting and finance degree with a year in industry, and are focused on a career in accountancy.

This four-year programme on offer at selected EY Partner Universities offers a £5k bursary for each year of study (three payments overall) plus two paid work placements working in Assurance in an EY office. These placements will immerse you in fast-paced client projects and enable you to sit some of your professional exams. Do well, and at the end of the programme we could offer you a full-time job. Accept, and you'll join us on the second year of our graduate programme in recognition of everything you've achieved throughout the EY Degree.

### Entry requirements

Grade B or higher in GCSE Maths and English Language, or equivalent.

Predicted AAB/A\*AA in your A Levels depending on your university, or equivalent (not including General Studies or A2 re-sits).

### What you can look forward to

- ▶ Combining study and work experience.
- ▶ Two paid placements working in Assurance.
- ▶ Three £5k bursaries – one for each year of study.
- ▶ Opportunities to work directly with global clients, learn from our most senior people and build lasting professional networks.
- ▶ The chance to work with like-minded peers – all focused on a future in accountancy.
- ▶ The chance to pick up invaluable business skills as well as the life skills you gain at university.
- ▶ A potential permanent job when you graduate, giving you job security on top of your degree.

## Georgina EY Scholarship

**EY Service Line**  
Advisory

**Current location**  
London, Graduate

**School qualifications**  
English Literature,  
Geography and Maths

**Tweet me** @Georgina\_EY



#EYScholarship

### EY Scholarship (3 years)

Choose the three-year EY Scholarship if you're keen to experience university life but also know you want paid work placements in Advisory, and a career in business.

Designed to maximise the potential of talented and ambitious school leavers, the EY Scholarship will develop your business skills and prepare you for a career in Advisory, no matter what your degree subject or university.

### Entry requirements

Grade B or higher in GCSE Maths and English Language, or equivalent.

Predicted AAB at A Level or equivalent (not including General Studies or A2 re-sits).

### What you can look forward to

- ▶ A £1k bursary for each year you complete at university.
- ▶ Three paid work placements in Advisory – choose from areas that include Performance Improvement, IT & Risk Assurance, and Actuarial.
- ▶ Early exposure to clients and real responsibility on projects.
- ▶ Regular training programmes while you're with us.
- ▶ The chance to work with like-minded peers – all focused on a future in business – and build lasting networks from day one.
- ▶ A potential offer of a place on our Advisory Graduate programme.

## Experience EY your way

We offer many different paths into business, and we want to give you a better understanding of which is right for you. Through our experiences, you can find out about us and we can find out about you. Completing one will boost your CV and help you take the first step towards a successful career.

### EY Insight

These open evenings for students in Year 11-13 (4th-6th year in Scotland) run in EY offices all over the UK. You'll get an idea of what your strengths are and how to use them, meet our people, learn how to make a successful application, and get a taste of what life in a leading global business is like.

### EY Skills Academy

Held in our London office, this is a short residential course for Year 12 students. Through a broad range of interactive exercises, you'll learn more about yourself, how you work with others and what an organisation like ours needs from you. You'll build your business skills by solving real client problems. And you'll meet business trainees as well as some of our most senior people.

For information about entry requirements and the application process for the above experiences, visit [ukcareerguide.ey.com/schools](http://ukcareerguide.ey.com/schools)

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## EY Foundation

Through the EY Foundation, we've made a commitment to helping motivated young people achieve their potential.

### Smart Futures

Smart Futures is a 10 month programme for bright Year 12 students in England and 5th year students in Scotland, which provides young people with an opportunity to unlock their career potential. Currently available in Edinburgh, Glasgow, Hull, Leeds, London and Manchester, the programme starts with three weeks paid work experience at EY. Every person on the programme is allocated an EY Foundation mentor, who is a volunteer. To be eligible for the programme applicants must be in receipt of free school meals and also have 300 predicted UCAS points.

Find out more at [ey.com/eyfoundation](http://ey.com/eyfoundation)



## EY at a glance



# No.1

### In the AllAboutSchoolLeavers 2014 awards

Our trainees and interns rated our School Leaver programme and our Sponsored Degree the best in the UK.



# Top Ten

### RateMyApprenticeship

Have placed us in their UK Top 10 employers for school leavers.



# 190k

### Employees globally

Work with exceptional people from different backgrounds and cultures.



# 150

### Countries

We are truly global.



# 8 million

The number of hours of learning our people benefited from worldwide last year



# \$25.8bn

### Our global revenues in 2013

Fastest growth in the last five years.



# \$50bn

Our planned revenues in 2020



# 20+

### Offices

In addition to London, we have over 20 other offices around the UK with opportunities to join EY.



# Diverse

Stonewall Top 100 Employers.  
Times Top 50 Employers for Women.  
Big Tick Award from Business in the Community.  
Race for Opportunity award.



# 40,000

### Hours volunteered in the UK in 2013

As a responsible business, we encourage our people to support charitable causes and the community.

# Find your path into EY

	Straight to work	The university experience		
	EY School Leaver	EY Degree	EY Scholarship	University
Year 1	<ul style="list-style-type: none"> <li>▶ Start working with our clients whilst you study towards the ICAEW Certificate in Finance and Business*.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Complete your first work placement whilst studying at university.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 1st work placement before you start university.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Go to university and meet us on campus.</li> </ul>
Year 2		<ul style="list-style-type: none"> <li>▶ 2nd year at university.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 2nd work placement during your summer holiday.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Benefit from our undergraduate programmes.</li> </ul>
Year 3	<ul style="list-style-type: none"> <li>▶ Gain your CFAB qualification and begin studying towards your chartered qualification whilst continuing to work.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 12 month work placement at EY.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 3rd work placement during your summer holiday.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Apply to one of our graduate programmes.</li> </ul>
Year 4	<ul style="list-style-type: none"> <li>▶ Continue to study and work on client projects.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Final year at university.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Join the Advisory graduate programme.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Join one of our graduate programmes.</li> </ul>
Year 5	<ul style="list-style-type: none"> <li>▶ Gain your chartered qualification.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Join EY in the 2nd year of our graduate programme.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 2nd year of our graduate programme.</li> </ul>	<ul style="list-style-type: none"> <li>▶ 2nd year of our graduate programme.</li> </ul>
Year 6	<ul style="list-style-type: none"> <li>▶ Move towards managing a high-performing team.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Gain your chartered qualification.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Move towards becoming a senior consultant.</li> </ul>	<ul style="list-style-type: none"> <li>▶ Gain your chartered qualification.</li> </ul>

\*Trainees in our Scottish offices will work towards the ICAS qualification across the five-year programme.

# Apply

Already decided you'd like to apply to one of our programmes? Then here's how the process generally works. It can vary slightly from programme to programme, so check our website for specific details. You'll also find lots of hints and tips on how to successfully navigate the application process there too.

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## 1 Apply online

Submit an online application that tells us what you've achieved in school or college, and outside it. Include any positions of responsibility and extra-curricular achievements as well as your predicted grades at A Level or equivalent.

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## 2 Show us your strengths

We'll send you an online strengths assessment to complete. This will show us what you're naturally good at. There's an example on our website for you to try before you apply.

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## 3 Complete our psychometric tests

These are designed to test your numerical, verbal and logical reasoning ability. Make sure you practice these online first.

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## 4 Have an interview

This is your chance to show us you really understand what you're applying for and why you want to do it – and that you're enthusiastic about the path you've chosen. The interview will also give you the chance to show us examples of what you're good at.

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## 5 Attend our assessment centre

You'll complete a case study and a group exercise, and be interviewed by a partner in the firm. Do well and we'll make you an offer soon after. Good luck!

## Connect with us



Ask us questions  
[eyschools@uk.ey.com](mailto:eyschools@uk.ey.com)



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[facebook.com/eyukcareers](https://www.facebook.com/eyukcareers)



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Find out where you can meet us  
[ukcareerguide.ey.com/schools](https://ukcareerguide.ey.com/schools)

### About EY

EY is a global leader in Assurance, Tax, Transaction and Advisory Services. The insights and quality services we deliver help build trust and confidence in the capital markets and in economies the world over. We develop outstanding leaders who team to deliver on our promises to all of our stakeholders. In so doing, we play a critical role in building a better working world for our people, for our clients and for our communities.

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