Organogram of Lancaster University's Athena SWAN structure

University Equality, Diversity and Inclusion Committee (Oversees work of the ASC)
- Oversight of all EDI activities in the University, including Athena SWAN

Athena SWAN Submission Review Panel (Set up to extend the work of the ASC)
- Convened twice a year as part of the review and sign-off process for departmental/faculty AS submissions
- Membership includes representation from each department/faculty submitting in the upcoming round

University Athena SWAN Committee [ASC] (Sub-Committee of EDI committee)
- Oversight and strategic direction
- Includes representation of each faculty
- Includes individuals with significant AS experience

Departmental/Faculty Self-Assessment Teams [SATs] (Delivers the main work relating to submissions)
- May form a component of another committee, with ongoing commitment to gender equality
- Specific responsibility for the Departmental/Faculty submissions (rolling programme April and November)
- Membership: self-nominations and invited members from the department/faculty
- Needs to include a good gender mix and also range of academic and professional roles

Athena SWAN Forum (Informal gathering to share information relating to AS)
- Meets termly
- Open to anyone in the university, engaged in gender equality work, including trans equality
- Aims: information dissemination and sharing good practice

Institutional Self-Assessment Team [ISAT] (Delivers the main work relating to the University submission)
- Project based
- Specific responsibility for the Institutional submission (due in by the end of April 2018)
- Membership: self nominations and invited members from around the university
- Needs to include a good gender mix and also range of academic and professional roles
- May include an external advisor