Equality, Diversity and Inclusion Calendar

UK and International Recognition and Awareness Dates from September 2025 - August 2026

September 2025 to August 2026

At Lancaster University, our mission is firmly rooted in academic excellence, meaningful engagement, and an enduring commitment to inclusion. We take pride in being a global institution with a local heartbeat, where our core values underpin every initiative and decision.

Through inclusive teaching, innovative research, and active collaboration across communities, we empower staff and students to challenge boundaries and enrich society. The transformative impact we achieve - economically, culturally, and environmentally - is a testament to the talent we cultivate and the values we uphold.

Sustaining this success demands an unwavering dedication to equity, diversity, and inclusion in all we do.



Professor Rebecca Lingwood Deputy Vice Chancellor

Lancaster University's EDI Commitment

At Lancaster University, our commitment to fostering an inclusive culture is a shared expedition, driven by the experiences, expertise and aspirations of our entire community.

As Dean for Culture and Inclusion, I believe inclusion to be the first step towards embracing diversity, championing equity, and creating environments where everyone feels seen, valued, and inspired to thrive.

From curriculum transformation to community partnerships, and initiatives that elevate underrepresented perspectives, we are cultivating a culture grounded in care, collaboration and courageous dialogue. Together, we can reimagine a university that better reflects the world we want to live in.



Professor Kendi Guantai Dean for Culture and Inclusion

How to use this calendar

The Equality, Diversity and Inclusion Calendar of Events runs from September to August. For each month, you'll see a header page, with all awareness dates and religious dates in a list format, followed by a traditional, visual calendar grid.

What events are included?

The events included in this calendar all relate to one or more of the nine protected characteristics (age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation) identified in the Equality Act 2010.

Please note that these dates are not exhaustive. We have selected those that reflect our community at Lancaster University.

Religious Dates

For major religious holidays or festivals, dates* and some brief information is given to each month's header page's right.

On the visual calendar page, the following symbols are used to identify dates, in the top right corner of each date block.













For religious dates spanning multiple days or weeks, only the first day will be identified.

What's already being planned?

Celebrations and events for some of the dates in this planner will be coordinated by the EDI Team or elsewhere around the University.

You can find all the University's events listing on the News and Events page, at: www.lancaster.ac.uk/events/

Alternatively, you can access the EDI Team's LibCal calendar at: lancaster-uk. libcal.com/calendar/edi events

Download an .ics file of all this year's events to your Outlook calendar from the EDI webpages at: www.lancaster.ac.uk/edi/engagement/edi-calendar

If you are a member of staff or a student at the University with an event you'd like us to support you in listing or promoting, you can contact our EDI Team at edi@lancaster.ac.uk, or our Chartermarks teams below:







rec@lancaster.ac.uk

^{*} Some religious dates are dependent on the lunar calendar, so dates may change.

Getting Involved at Lancaster University - Staff

At Lancaster University we have a range of staff networks that are open to all staff. The equality networks featured below provide spaces for staff from underrepresented or disadvantaged communities to join together and share support, resources and opportunities.

For more information on these groups go to: Staff Networks | Lancaster University or click the logos below.

Lancaster University

Ethnic Minority Staff Network

Black, Asian and The Lancaster University Black, Asian and Ethnic Minority Staff Network exists to contribute to the development of an anti-racist culture at Lancaster University and to promote the enhancement of levels of inclusion experienced by staff from Black, Asian and Ethnic Minority backgrounds.



The Lancaster University Parents' and Carers' Network is a support group for staff and students who are parents or carers of children or adults. It offers a platform to share experiences and provide mutual support.



The Disabled Employee Network (DEN+) is a confidential staff network that supports employees with disabilities, neurodivergences, or long-term conditions, including mental health, by providing a discussion platform for working conditions and information sharing.



The Lancaster University Women's Network offers a forum for women to support each other, discuss, and develop individually. It serves as a platform for debate, raising awareness, and taking action for change.



The LGBT+ Staff Network at the University supports and empowers LGBT+ staff and postgraduate students, providing an inclusive aff Network and welcoming space for those who identify as part of the community. The network also offers confidential assistance in finding relevant services available within the University.



The LU Young Staff network is available to LU staff and PGR students who consider themselves in the younger staff or early career category. It promotes continuous professional development and offers support for its members through social and networking events.

Getting Involved at Lancaster University - Students

Lancaster University Students' Union has a range of liberation groups directly related to Equality, Diversity & Inclusion. The bodies featured here are each led by student leaders, has a seat on Union Assembly, and forms an important part of the Students' Union's provision.

For more information on these groups go to: <u>Liberation @ LUSU</u> or click the logos below.













With over 160 societies, clubs and sport groups combined, you're sure to find your thing at LUSU!

Check out our clubs & societies by clicking the LUSU logo.

September 2025

Religious Festivals

Islam

Evening of 4th to 5th: Mawlid

The celebration of the birth of the Prophet Muhammad in the Islamic faith.

Buddhism

6th: Ullambana Day

Also known as the "Ghost Festival," a day during which people of the Buddhist faith celebrate their dead loved ones, as it is believed that their spirits return to the land of the living for a day.

Hinduism

7th - 21st: Pitru Paksha

A period when members of the Hindu faith pay homage to their ancestors.

Paganism

22nd: Mabon (Autumnal Equinox)

A time for Pagans to reflect on the past season, Mabon is celebrated when day and night is of equal duration before descending into increasing darkness.

Judaism

22nd - 24th: Rosh Hashanah

A celebration of the creation of the world and marks making a fresh start. It is a holy day on which Jewish people are not expected to work. Instead, it is a time for them to reflect on the past year and to ask for forgiveness for anything wrong they feel they have done.

Key Awareness Dates

East and South East Asian Heritage Month
World Alzheimer's & Dementia Awareness
Month

15th - 21st: National Inclusion Week

10th: World Suicide Prevention Day

23rd: BiVisiblity Day

September 2025

East and South East Asian Heritage Month; World Alzheimer's & Dementia Awareness Month; Beginning of the Jewish New Year, Rosh Hashanah

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4 •	5	6	7 Š
8	9	10 World Suicide Prevention Day	11	12	13	14
National Inclusion Week begins	16	17	18	19	20	21
22 🛞 🕸	23 BiVisibility Day	24	25	26	27	28
29	30	31				

October 2025

Religious Festivals

Judaism

Evening of 1st to 2nd: Yom Kippur

The day of atonement; a day of fasting and prayer.

Evening of 6th to 13th: Sukkot

Sukkot is one of three pilgrimage festivals, and always takes place five days after Yom Kippur. During the seven days of the holiday, people celebrate by having meals in the Sukkah, volunteering, inviting guests over and more.

Hinduism

2nd: Dussehra

The final day of a 10-day Hindu festival that honours Asuj Navratrasc celebrating the triumph of good over evil.

Hinduism & Sikhism

20th: Diwali/Divali

The festival of Diwali is celebrated by most communities in India, as Hindus celebrate it as the return of Lord Rama to Ayodhya after 14 years of exile.

Similarly, Sikhs celebrate this day to mark the return of their sixth Guru, Guru Gobind Sahib Ji, from Gwalior Fort.

Paganism

31st: Samhain

Festival of the Dead. The veil between worlds is believed to be thinnest at this point, and the dead may mix more freely with the living.

Key Awareness Dates

Black History Month

Global Diversity Month

6th - 13th: <u>Dyslexia Awareness Week</u>

9th - 15th: Baby Loss Awareness Week

1st: <u>Anniversary of the introduction of the</u>

Equality Act

6th: Mid-Autumn Festival

10th: World Mental Health Day

15th: <u>International Pronouns Day</u>

18th: World Menopause Day

22nd: International Stuttering Awareness Day

October 2025

Black History Month; Global Diversity Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 💢	² 🕉	3	4	5
		Anniversary of introduction of the Equality Act				
6 🔯	7	8	9	10	11	12
Mid-Autumn Festival Dyslexia Awareness Week begins			Baby Loss Awareness Week begins	World Mental Health Day		
13	14	15	16	17	18	19
		International Pronouns Day			World Menopause Day	
20 🕉 🌵	21	22	23	24	25	26
		International Stuttering Awareness Day				
27	28	29	30	31		

November 2025

Religious Festivals

Christianity

1st: All Saint's Day

A day to honour all holy men and women who have been canonized in the Catholic Church.

30th: St Andrew's Feast Day

St. Andrew is the patron saint of Scotland, Greece, Russia, Ukraine, Barbados, and Romania. This day honours him, his good works, and his canonization in the Catholic Church.

Sikhism

5th: Gurpurab

Celebrates the birth of Guru Nanak, the founder of Sikhism and the first of the Sikh gurus.

Key Awareness Dates

<u>Islamophobia Awareness Month</u>

<u>Disability History Month</u> begins (14th Nov - 20th Dec)

13th - 19th: <u>Transgender Awareness Week</u>

4th: <u>Supporting Male Victims of Domestic Abuse Day</u>

14th: World Diabetes Day

19th: International Men's Day

20th: <u>Transgender Day of Remembrance</u>

21st: Carers' Rights Day

25th: International Day for the Elimination of Violence Against Women / White Ribbon Day

November 2025

Islamophobia Awareness Month; Disability History Month begins (14th Nov - 20th Dec)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					¹	2
3	4 Supporting Male Victims of Domestic Abuse Day	5	6	7	8	9
10	11	12	Transgender Awareness Week begins	World Diabetes Day Disability History Month begins	15	16
17	18	International Men's Day	Transgender Day of Remembrance	21 Carers' Rights Day	22	23
24	International Day for the Elimination of Violence Against Women / White Ribbon Day	26	27	28	29	30

December 2025

Religious Festivals

Buddhism

8th: Bodhi Day

Bodhi Day marks the moment at which Siddhartha Gautama attained enlightenment, becoming the Buddha or 'awakened one'.

Judaism

14th - 22nd: Hannukah

Festival of light lasting eight evenings. For the eight evenings of the festival, candles are lit from right to left in a hanukkiah, a nine-branched menorah – one candle for each evening. The ninth candle is the shamash (the servant candle) from which the other candles are lit.

Paganism

21st - 1st Jan: Yule (Winter Solstice)

A Pagan and Wiccan holiday that celebrates the winter solstice.

Christianity

25th: Christmas Day

Christmas Day is traditionally a celebration of the birth of Jesus

26th: St Stephen's Feast Day

The day commemorating St. Stephen's life and service as he became the first Christian to die for the faith.

Sikhism

27th: Guru Gobind Dingh Jayanti

This celebration marks the birth anniversary of their tenth Sikh leader, Guru Gobind Singh. The day is observed in honour and remembrance of the great warrior, poet, philosopher and spiritual master.

Key Awareness Dates

Disability History Month continues (14th Nov - 20th Dec)

2nd - 8th: National Grief Awareness Week

1st: World AIDS Day

2nd: International Day for the Abolition of Slavery

3rd: International Day for People with Disabilities

8th: Pansexual Pride Day

10th: International Human Rights Day

December 2025

Disability History Month continues (14th Nov - 20th Dec)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
World AIDS Day	National Grief Awareness week begins International Day for the Abolition of Slavery	International Day for People with Disabilities				
8 🕸	9	10	11	12	13	14 🔯
Pansexual Pride Day		International Human Rights Day				
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
			<u> </u>			

January 2026

Religious Festivals

Sikhism

14th: Maghi

A community gathering to commemorate the martyrdom of forty Sikhs (Chalis Mukte) who died while fighting the Mughal Empire army led by Wazir Khan in 1705.

Sikhs make a pilgrimage to the site of the war, and take a holy dip in the sacred water pond of Gurudwara Tuti Gandi Sahib in Muktsar.

Islam

Evening of 15th - 16th: Lailat al Miraj

This Muslim holy day celebrates Muhammad's pilgrimage from Mecca to Jerusalem. When Muhammad arrived, he ascended into Heaven.

Key Awareness Dates

4th: World Braille Day / Louis Braille's Birthday

24th: International Day of Education

27th: Holocaust Memorial Day

January 2026

Beginning of the Gregorian and Japanese new years

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
			1	2	3	4
			New Year's Day (UK Bank Holiday)			World Braille Day/ Louis Braille's Birthday
5	6	7	8	9	10	11
12	13	14	15 (*	16	17	18
		*				
19	20	21	22	23	24	25
					International Day of Education	
26	27	28	29	30	31	
	Holocaust Memorial Day					

February 2026

Religious Festivals

Paganism

1st: Imbolc

This Pagan and Wiccan festival serves as the halfway point between the winter solstice and spring equinox, celebrating fire, light, and the return of life.

Judaism

Evening of 1st to 2nd: Tu Bishvat

In Judaism, this holiday is an ancient and authentic environmental holiday, reminding Jews of the importance of caring for the natural world.

Buddhism

15th: Parinirvarna Day

In Mahayana Buddhism, this date is also known as Nirvana Day. It commemorates Buddha's death and attainment of final nirvana.

Hinduism

15th - 16th: Maha Shivaratri

The Great Night of Shiva, when Shiva performs the heavenly dance of creation, preservation and destruction.

Islam

17th Feb - 18th Mar: Ramadan

The beginning of a month long fast. For Muslims, Ramadan is a period of introspection, communal prayer (şalāt) in the mosque, and reading of the Qur'ān.

Christianity

18th: Ash Wednesday

The beginning of the 40 days of Lent, a time of repentance, prayer and fasting before Easter.

Key Awareness Dates

LGBT+ History Month

2nd - 8th: UK Race Equality Week

7th - 13th: National Apprenticeship Week

1st: World Hijab Day

4th: World Cancer Day

6th: International Day against FGM

6th: <u>Time to Talk Day</u>

11th: International Day of Women and Girls in

<u>Science</u>

17th: Lunar New Year

20th: World Day of Social Justice

February 2026

LGBT+ History Month; Beginning of the Lunar new year

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1
						World Hijab Day
2	3	4	5	6	7	8
				International Day Against FGM		
UK Race Equality Week begins		World Cancer Day		Time to Talk Day	National Apprenticeship Week begins	
9	10	11	12	13	14	¹⁵ ॐ �
		International Day of Women and Girls in Science				
16	17 C *	18	19	20	21	22
	Lunar New Year			World Day of Social Justice		
23	24	25	26	27	28	

March 2026

Religious Festivals

Judaism

Evening of 2nd to 3rd: Purim

Also known as the "Feast of Lots," this festival celebrates the survival of Jews who were marked for death by Persian rulers.

Sikhism

4th - 6th: Hola Mohalla

Hola Mohalla is a 3-day festival dedicated in showcasing the valour, strength and military skills of the Sikha. Observed at Takht Sri Keshgarh Sahib in Anandpur, located in the Rupnagar district of Punjab, Hola Mohalla holds immense religious significance for Sikhs.

Hinduism

4th: Holi

Festival of colour. Welcoming spring, new beginnings. Celebrated with festive clothing, coloured body paints and powders

Islam

Evening of 19th to 20th: Eid al Fitr

The end of Ramadan; celebration after a month of fasting.

Paganism

20th: Ostara (Spring Equinox)

This Pagan and Wiccan holiday is one of their eight Sabbats. It celebrates the spring equinox. The word Ostara comes from the Anglo-Saxon goddess name, Eostre. Eostre represented spring and new beginnings.

Key Awareness Dates

Women's History Month

8th: International Women's Day

12th: <u>University Mental Health Day</u>

15th: International Day to Combat

<u>Islamophobia</u>

21st: International Day for the Elimination of Racial Discrimination

25th: International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade

30th: World Bipolar Day

31st: International Transgender Day of

Visibility

March 2026

Women's History Month; beginning of the Iranian new near

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
2	3	4 ♥ ॐ	5	6	7	1/8
						International Women's Day
9	10	11	12	13	14	15
			University Mental Health Day			International Day to Combat Islamophobia
16	17	18	19 C *	20	International Day for the Elimination of Racial Discrimination	22
23	24	International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade	26	27	28	29
30	31					
World Bipolar Day	International Transgender Day of Visibility					

April 2026

Religious Festivals

Judaism

1st to 9th: Passover

An eight day festival when Jewish people commemorate the Exodus from their slavery in Egypt.

Christianity

5th: Easter Sunday

12th: Pascha (Orthodox Easter)

Celebrating the resurrection of Jesus from the dead. The date for Orthodox Easter comes from following the Julian calendar, which differs from the Gregorian calendar used by most Western countries and Christian denominations.

Sikhism

14th: Vaisakhi

Punjabi new year, harvest festival, and celebrates the day that Sikhism as a faith began.

Key Awareness Dates

Autism Acceptance Month

28th Apr - 4th May: <u>Multiple Sclerosis (MS)</u> Awareness Week

2nd: Autism Acceptance Day

6th: International Asexuality Day

8th: International Romani Day

26th: Lesbian Visibility Day

April 2026

Autism Acceptance Month; Beginning of the Punjabi new year

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1 🔯	2	3	4	5 ↔
			Autism Acceptance Day			
6	7	8	9	10	11	12
International Asexuality Day		International Romani Day				
13	14	15	16	17	18	19
20	21	22	23	24	25	26
						Lesbian Visibility Day
27	28	29	30			
	MS Awareness Week begins					

May 2026

Religious Festivals

Paganism

1st: Beltane

Fire Festival honouring the Celtic deity Bel. When spring is at its height and summer is about to begin, earth energy is at its strongest; celebrating vitality and joy.

Buddhism

1st: Vesak

The birthday festival of the Buddha; some cultures celebrate the birth, enlightenment, and death of the Buddha all in this festival.

Christianity

14th: Ascension Day

Celebrating that Jesus ascended into heaven.

24th: Pentecost

Celebrating the descent of the Holy Spirit and the birth of the church.

31st: Trinity Sunday

A Sunday that centers on the doctrine in the Christian church that God is three in one — the Father, Son, and Holy Spirit.

Judaism

21st - 23rd: Shavuot

Celebrates the harvest and the giving of the law (the Torah).

Islam

24th - 29th: Hajj

The hajj is a pillar of Islam, required of all Muslims once in a lifetime. It is a physically demanding journey that Muslims believe offers a chance to wipe clean past sins and start anew before God.

26th - 10th: Eid ul Adha

The feast of sacrifice, commemorating when Allah commanded Ibrahim to sacrifice his son Ismail, but Allah provided a ram instead.

Key Awareness Dates

4th - 10th: <u>Trans+ History Week</u>

4th - 10th: D/deaf Awareness Week

11th - 15th: Mental Health Awareness Week

13th: National Day of Staff Networks

15th: International Day of Families

17th: International Day Against Homophobia,

<u>Transphobia and Biphobia</u>

21st: Global Accessibility Awareness Day

21st: World Day for Cultural Diversity for

<u>Dialogue and Development</u>

May 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6	7	8	9	10
Trans+ History Week begins						
D/deaf Awareness Week begins						
11	12	13	14	15	16	17 International
Mental Health Awareness Week begins		National Day of Staff Networks		International Day of Families		Day Against Homophobia, Transphobia and Biphobia
18	19	20	21	22	23	24 (全计
			World Day for Cultural Diversity for Dialogue and Development			
25	26 (*	27	28	29	30	³¹ ♣

June 2026

Religious Festivals

Islam

Evening of 16th to 17th: Islamic New Year

This holiday begins the Islamic lunar calendar. It begins when the crescent moon is spotted.

Evening of 25th to 26th: Ashura

The 10th day of Muharram (the first month of the islamic calendar).

For Sunni Muslims, this day marks the day God delivered the Israelites, led by the Prophet Musa (Moses), from the tyranny of Egypt's Pharaoh by parting the Red Sea, thus allowing them to cross safely.

In contrast, for Shia Muslims, this is a day of mourning the death of Husayn ibn Ali, grandson of the Islamic prophet Muhammad, and the massacre of his family and followers and the Battle of Karbala in 680 CE.

Sikhism

18th: Martyrdom of Guru Arjan Dev Sahib

A day observed by Sikhs to celebrate the first martyr in their faith.

Paganism

20th: Litha (Summer Solstice)

A Pagan and Wiccan festival that starts on the summer solstice and celebrates midsummer.

Key Awareness Dates

Gypsy, Roma and Traveller History Month

LGBT+ Pride Month

8th - 14th: Men's Health Week

8th - 14th: National Carers' Week

14th - 20th: Refugee Week

15th - 21st: Learning Disability Week

1st: Global Day of Parents

18th: Autistic Pride Day

20th: World Refugee Day

22nd: UK Windrush Day

June 2026

Gypsy, Roma and Traveller History Month; LGBT+ Pride Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
Global Day of Parents						
8	9	10	11	12	13	14
Men's Health week begins						
National Carers' Week begins						Refugee Week begins
15	16 (*	17	18	19	20	21
Learning Disability Week begins			Autistic Pride Day		World Refugee Day	
22	23	24	25 C *	26	27	28
UK Windrush Day						
29	30					

July 2026

Religious Festivals

Judaism

Evening of 22nd to 23rd: Tisha B'Av

A holiday in the Jewish faith that commemorates the destruction of the Jewish temple that occurred once in 586 BCE and once in 70 CE in Jerusalem.

Key Awareness Dates

Disability Pride Month

South Asian Heritage Month begins (18th Jul - 18th Aug)

14th: International Non-Binary People's Day

July 2026

Disability Pride Month; South Asian Heritage Month begins (18th Jul - 18th Aug)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 International Non-Binary People's Day	15	16	17	South Asian Heritage Month begins	19
20	21	22 🔯	23	24	25	26
27	28	29	30	31		

August 2026

Religious Festivals

Paganism

1st: Lammas/Lughnasadh

Harvest festival, giving thanks for food and bounty of the earth.

Islam

Evening of the 7th to 8th: Arbaeen

The day marking the end of the 40-day mourning period after the Day of Ashura for Muslims.

Christianity

15th: Feast of the Assumption

This is a holy day in the Catholic faith when Mary, the mother of Jesus, was assumed (body and soul) into Heaven.

Buddhism

27th: Ullambana Day

Also known as the "Ghost Festival," a day during which people of the Buddhist faith celebrate their dead loved ones, as it is believed that their spirits return to the land of the living for a day.

Hinduism

4th September: Krishna Janmashtami*

Divine birth, celebrating the birth of the god Lord Krishna.

Key Awareness Dates

1st - 7th: World Breastfeeding Awareness Week

19th: World Humanitarian Day

21st: International Day of Remembrance and Tribute to the Victims of Terrorism

22nd: International Day Commemorating the Victims of Acts of Violence based on Religion or Belief

^{*} This event takes place outside of the dates of this calendar, due to varying annual dates of celebration, but is recognised here as a key date in the Hindu calendar.

August 2026

South Asian Heritage Month continues (18th Jul - 18th Aug)

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
					World Breastfeeding Awareness Week begins	
3	4	5	6	⁷ C*	8	9
10	11	12	13	14	15 †	16
17	18	19 World Humanitarian Day	20	International Day of Remembrance and Tribute to the Victims of Terrorism	International Day Commemorating the Victims of Acts of Violence based on Religion or Belief	23
24/31	25	26	27	28	29	30