

**Hourly Rates for Engagements Commencing on or after 01 Sep 2020**

		Spinal Point	Salary Aug 2019	Hourly Rate	Holiday Pay	Total
		NMW (<18)	N/A	£4.35	£0.53	£4.88
		NMW (18-20)	N/A	£6.15	£0.74	£6.89
		NMW (>21)	N/A	£7.70	£0.93	£8.63
		NLW (>25)	N/A	£8.72	£1.05	£9.77
1		1	No Longer Exists			
		2				
2		3	16,736	£8.79	£1.06	£9.85
		4	17,046	£8.95	£1.08	£10.03
		5	17,361	£9.12	£1.10	£10.22
3		6	17,682	£9.28	£1.12	£10.40
		7	18,009	£9.46	£1.14	£10.60
		8	18,342	£9.63	£1.16	£10.79
		9	18,709	£9.82	£1.19	£11.01
4		10	19,133	£10.05	£1.21	£11.26
		11	19,612	£10.30	£1.24	£11.54
		12	20,130	£10.57	£1.28	£11.85
		13	20,675	£10.86	£1.31	£12.17
		14	21,236	£11.15	£1.35	£12.50
5		15	21,814	£11.45	£1.38	£12.84
		16	22,417	£11.77	£1.42	£13.19
		17	23,067	£12.11	£1.46	£13.57
		18	23,754	£12.47	£1.51	£13.98
		19	24,461	£12.84	£1.55	£14.39
		20	25,217	£13.24	£1.60	£14.84
6		21	25,941	£13.62	£1.64	£15.26
		22	26,715	£14.03	£1.69	£15.72
		23	27,511	£14.45	£1.74	£16.19
		24	28,331	£14.88	£1.80	£16.67
		25	29,176	£15.32	£1.85	£17.17
		26	30,046	£15.78	£1.90	£17.68
		27	30,942	£16.25	£1.96	£18.21
7		28	31,866	£16.73	£2.02	£18.75
		29	32,817	£17.23	£2.08	£19.31
		30	33,797	£17.75	£2.14	£19.89
		31	34,804	£18.27	£2.21	£20.48
		32	35,845	£18.82	£2.27	£21.09
		33	36,914	£19.38	£2.34	£21.72
		34	38,017	£19.96	£2.41	£22.37
		35	39,152	£20.56	£2.48	£23.04
8		36	40,322	£21.17	£2.56	£23.73
		37	41,526	£21.80	£2.63	£24.44
		38	42,792	£22.47	£2.71	£25.18
		39	44,045	£23.13	£2.79	£25.92
		40	45,361	£23.82	£2.87	£26.69
		41	46,718	£24.53	£2.96	£27.49
9		43	49,553	£26.02	£3.14	£29.16
		44	51,034	£26.80	£3.23	£30.03
		45	52,560	£27.60	£3.33	£30.93
		46	54,131	£28.42	£3.43	£31.85
		47	55,750	£29.27	£3.53	£32.81
		48	57,418	£30.15	£3.64	£33.79
		49	59,135	£31.05	£3.75	£34.80
		50	60,905	£31.98	£3.86	£35.84
		51	62,727	£32.94	£3.98	£36.91