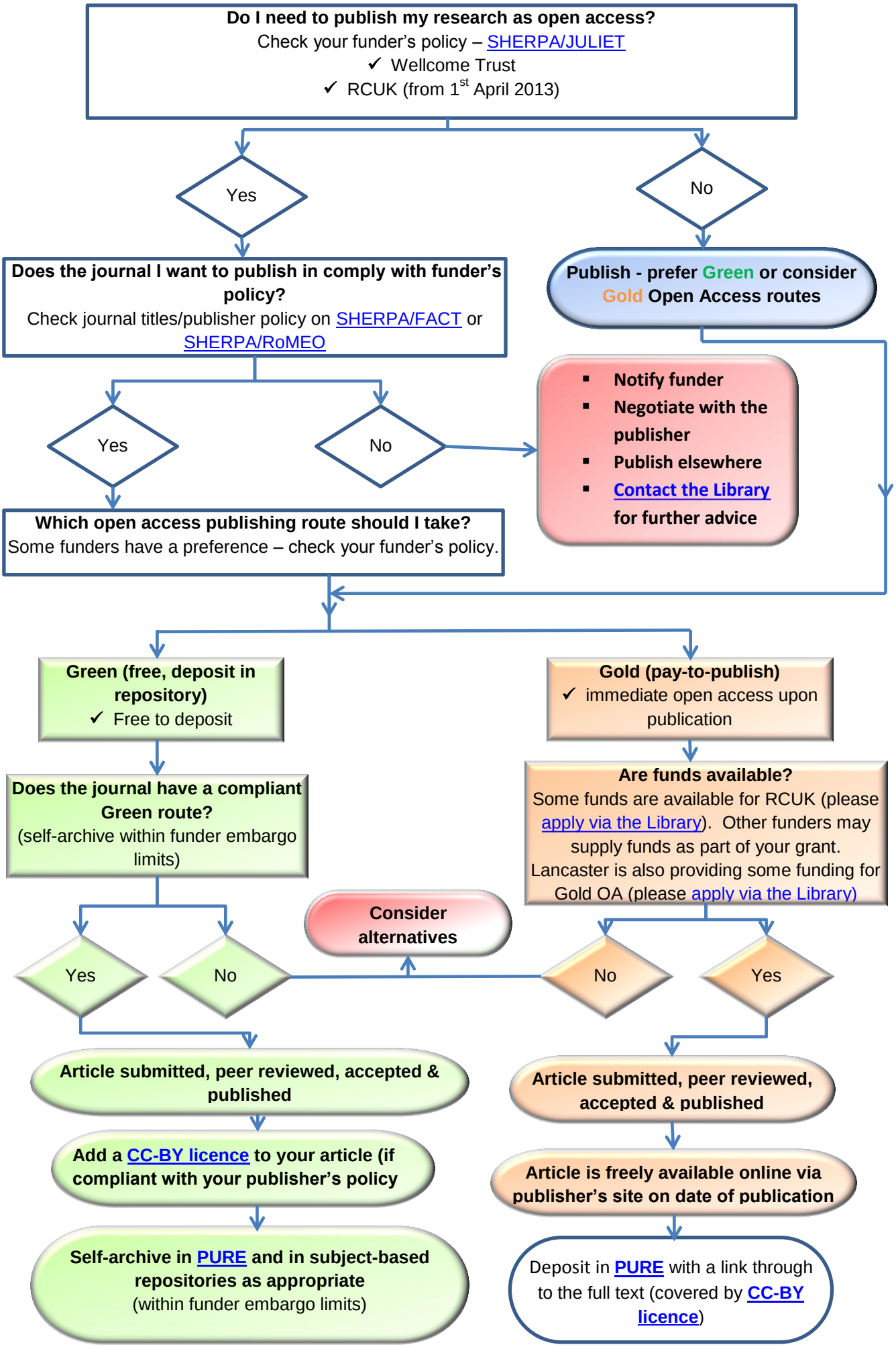Open Access Publishing Workflow