

#### **Resilience & Family Business**

## The Planet and Resilience

April 2022 Duncan Pollard



### Science, Knowledge, History





### **Dependency on Nature**





#### Living Planet Report

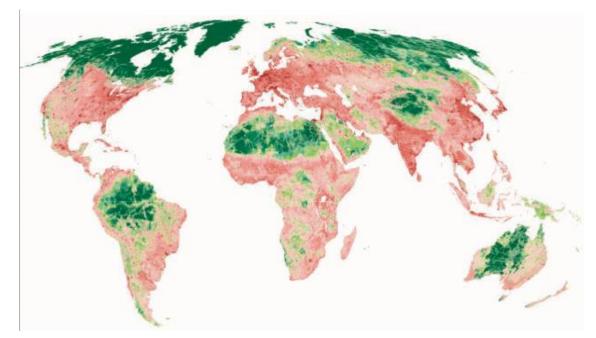
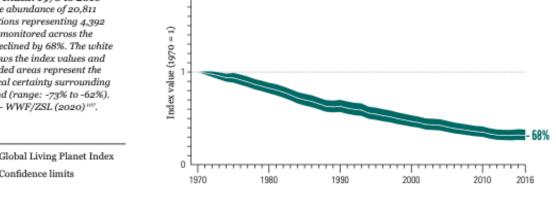


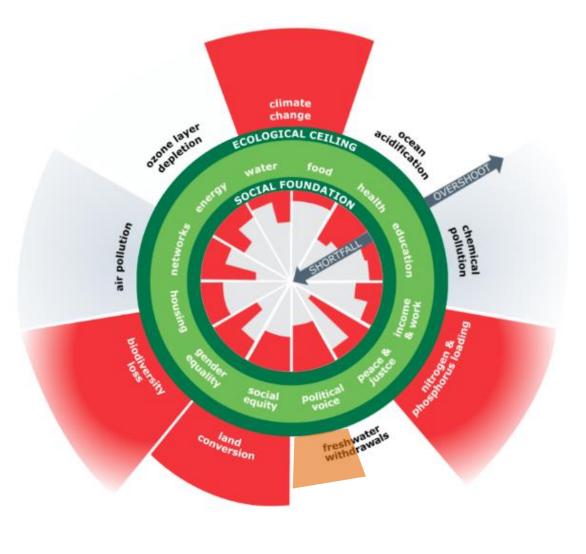
Figure 1: The global Living Planet Index: 1970 to 2016 Average abundance of 20,811 populations representing 4,392 species monitored across the globe declined by 68%. The white line shows the index values and the shaded areas represent the statistical certainty surrounding the trend (range: -73% to -62%). Source - WWF/ZSL (2020)107.

Confidence limits

Key



#### **Planetary Boundaries**

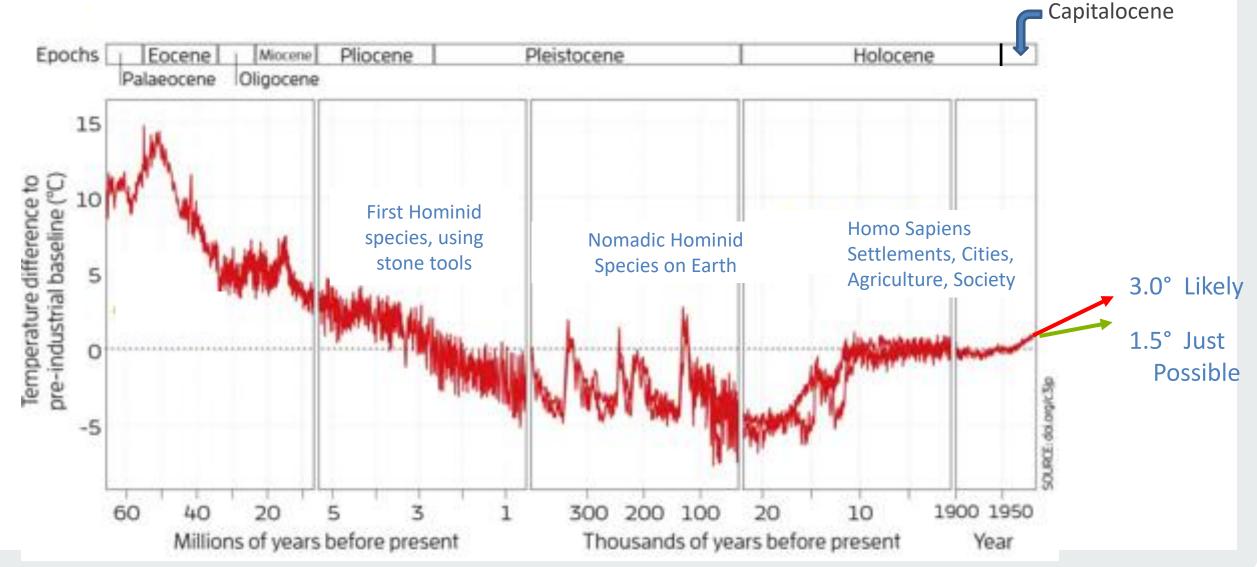


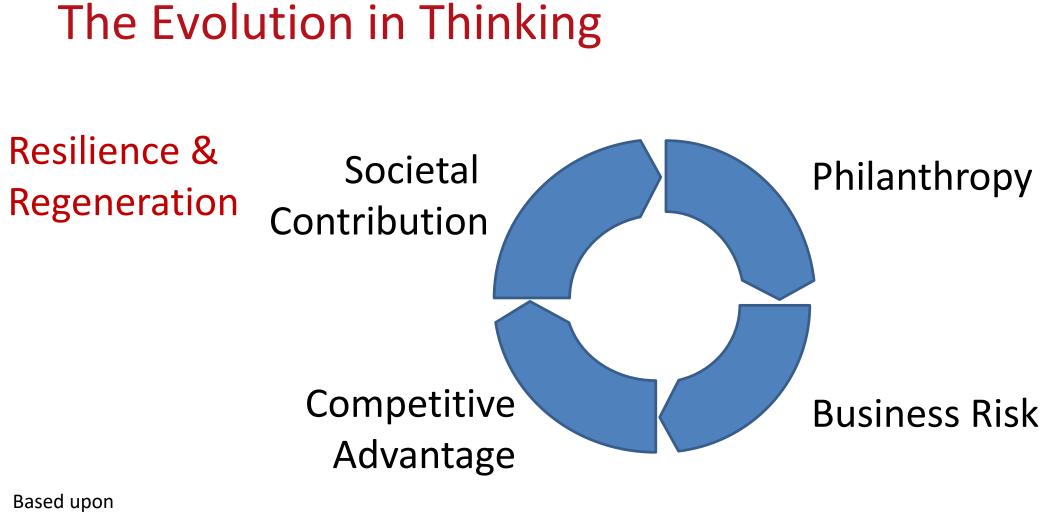
## The Capitalocene



#### 10000 Years of Stability

#### Now Breaking Out to the Unknown

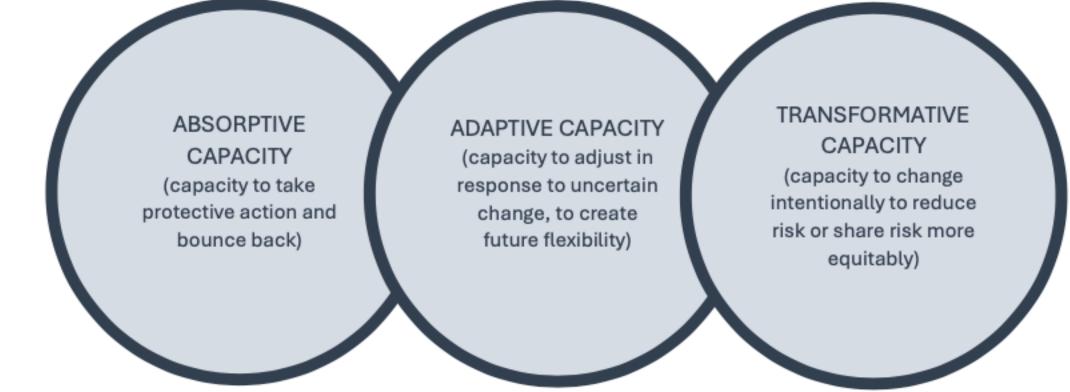




Zadek, HBR 2005

**Sustainability** 

#### Three Types of Resilience



#### Businesses & Resilience

Agility & Flexibility

Adaptive/Transformative Resilience

Cost Control & Margins Managing Risk

Short Term Focus

**Power Imbalances** 

Investments in Value Chains Long Term Relationships Collaboration Equality/Equity

## **Absorptive Capacity**



#### Response

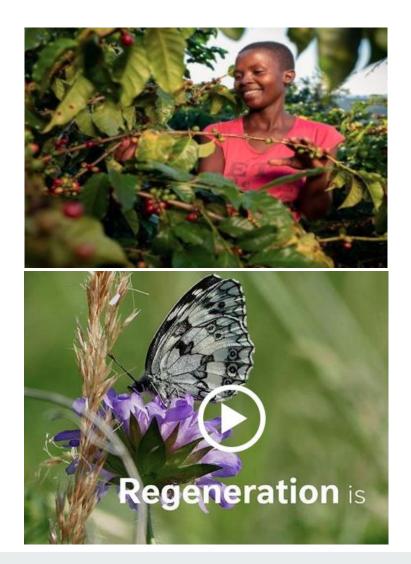
Responsible Sourcing Strategy to address issues in value chains of key commodities



## Adaptive Capacity

Changing Weather/Climate 2012 onwards Coffee in Kenya Productivity +/- 25% according to rainfall Soil Organic Matter & Mulching. Shade Trees

Organic Agriculture - Regenerative Agriculture Soil Health, Chemicals, Water, Carbon 2018 onwards Ecological & Consumer Resilience



## **Resilience: Shared Risk**

Biodiversity Reporting, circa 2012

Manufacturing locations wrt high biodiverse areas

Dependency (upstream areas); Impact (downstream areas) 12 out of 500+ locations

Local level management with communities & land managers Adaptive and Absorptive

Water efficiency programmes, circa 2013 Global efficiency target

Water stressed areas. Own operations

Water stewardship. At watershed level.



Adaptive and Transformative

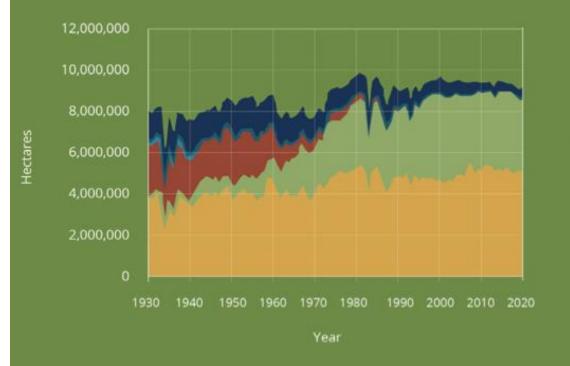






## Resilience: a System Level Challenge

Hectares of corn, soybeans, oats, wheat, barley, and hay grown in Iowa , 1930-2020.



-	Hay
-	Barley
	Wheat
-	Oat
	Soybean
	Maize

Focus on productivity Simplified Rotations of Maize and Soya

Markets, Industry, Govt Policy Drives the transition

Consequences Soil is bare half the year Less root matter to enrich the soil Adoption of no-till agriculture from 1990s

#### Regenerative (rotational) agriculture Not just a farmer decision

Source: Agricultural and Environmental Letters, Vol.6 Issue 2

## Resilience Government & Family Businesses "Get It"











# **Ecological Transition Risks**

Navigating the short term



Taskforce on Nature-related Financial Disclosures

Policy: CBD, National Biodiversity Action Plans, EU Trade Legislation

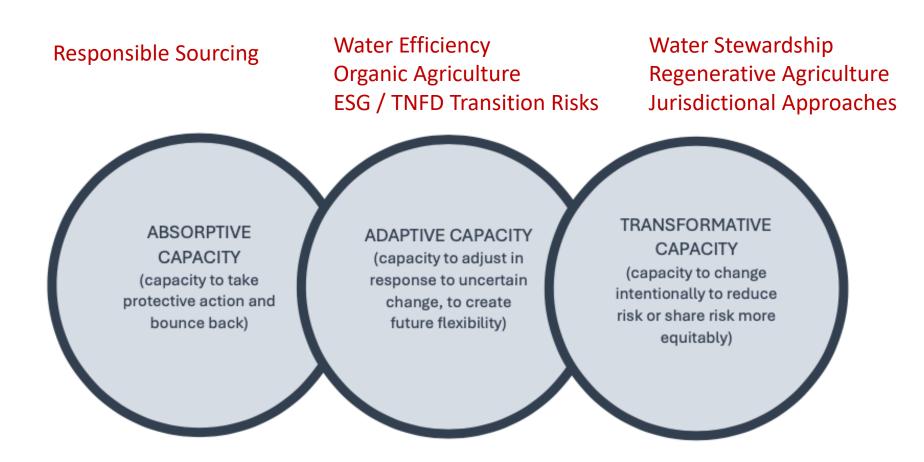
Liability: Increasing legal action (>1000 legal actions on climate, spills over to nature)

Market: Consumer preference – "close to nature" / "regenerative"

Reputation: Continued NGO action. Investor expectations

Technology: Disrupting technology – new products/services (eg alternative proteins)

### **Resilience: From Simple to Complex**



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