**Person specification Lay member Faculty Ethics Committees**

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| **Criteria** | **Essential/****Desirable** | **How will this be tested?** |
| Be committed to ensuring the highest standards for research ethics | E | Interview |
| Ability to understand and analyse complex issues and weigh up the relative merits of conflicting perspectives. | E | Application & interview |
| Ability to be objective, and willingness to consider and engage with differing opinions of others, from a range of backgrounds | E | Application & interview |
| Good communication skills and confidence to voice own opinion. | E | Interview |
| Be committed to the values of accountability, honesty, openness and equality of opportunity. |  | Interview |
| Be available monthly (11 meetings per year) to attend at least 6 of the ethics committee meetings (approx. 2 hours per meeting) | E | Interview |
| Understand the need for confidentiality, and to act to maintain confidentiality at all times | E | Interview |
| Willing to attend induction training within the first month of appointment (approximately 2-3hours) before joining the committee | E | Interview |
| Be IT literate as some work will involve accessing information electronically. | E | Interview |
| Live within easy travelling distance of the University. (meetings will be held on campus)  | D | Application & interview |

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