

COUNCIL – MINUTES

17 May 2019

PRESENT: Pro-Chancellor, Lord Liddle (in the chair); Vice-Chancellor; Professor S. Bradley (Interim Deputy Vice-Chancellor); Mr D. J. Barron (lay member); Professor Sir Ian Diamond (lay member); Mr M. J. Dormer (lay member); Mrs R. S. Georghiou (lay member); Professor J. Garside (Deputy Pro-Chancellor); Professor S. C. Guy (Senate representative); Mr I. Johnson (lay member); Professor P. N. Johnson (Senate representative); Professor K. C. Jones (Senate representative); Ms R. Llystyn Jones (Students' Union President); Mr G. Nuttall (student representative); Lord Price (lay member) (*until end item 13*); Mr S. N. Reynolds (lay member); Professor E. Ritchie (lay member); His Hon. Judge P. Sycamore (lay member) (*until end item 8*); Mrs V. Young (lay member).

IN ATTENDANCE: Mr P. T. Boustead (Director of Human Resources and Organisational Development) (*attended for items 14-18*); Mr A. Burgess (Director of Estates, Facilities and Commercial Services) (*attended for items 12-13*); Dr G. A. F. Carden (Director of Strategic Projects and Chief of Staff) (*attended for item 10*); Ms H. Hunter (Committee Secretary); Professor S. R. A. Huttly (Pro-Vice-Chancellor (Education)) (*attended for item 8-9*); Mr S. J. Jennings (Director of Strategic Planning and Governance); Ms N. C. Owen (Chief Administrative Officer and Secretary); Mrs S. J. Randall-Paley (Director of Finance) (*attended for items 10-14*).

APOLOGIES FOR ABSENCE: Baroness Neville-Jones (Deputy Pro-Chancellor) and Ms A. Mullan (Senate representative).

1. APOLOGIES

- 1.1 Council noted apologies for absence.
- 1.2 Council welcomed Professor Sir Ian Diamond to his first meeting.
- 1.3 Council thanked Rhiannon Llystyn Jones for her contributions as a member as she was due to complete her term as President of the Students' Union.

2. DECLARATIONS OF INTEREST

- 2.1 There were no declarations of interest.

3. MINUTES

PAPER A

- 3.1 Council approved the minutes of the meeting held on 15 March 2019.

4. MATTERS ARISING

- 4.1 There were no matters arising.

5. VICE-CHANCELLOR'S UPDATE AND QUESTIONS TO THE EXECUTIVE

5.1 The Vice-Chancellor referred back to the monthly update to Council of April and May alongside an oral update on activities of interest to Council, including:

- (a) that York had won the away Roses 2019 tournament, which had been a close competition and a positive atmosphere;
- (b) **(Restricted and Commercial in Confidence)**
- (c) four unions had rejected the final pay offer (1.8% uplift for the majority of the pay spine points with a greater % increase for lower spine points and the deletion of spine point 2) and were now consulting with members;
- (d) that the Gender Pay Gap Task Group had now reported to the Vice-Chancellor and a report would follow to the next meeting of Council;
- (e) an overview of the changes to the senior team and that a report would follow to the next meeting of Council, including setting out how the responsibilities for delivery of the student experience would be redistributed when the Provost for Student Experience, Colleges and the Library stood down. There would also be a report concerning the interim arrangements regarding the Vice-Chancellor;
- (f) the University had risen one place to rank seventh in the UK in the Complete University Guide, its highest ever position in this ranking, as well as having 19 subjects ranked in the top ten.

6. PRESIDENT OF THE STUDENTS' UNION REPORT

PAPER B

6.1 The President of the Students' Union introduced the report and also reported on representations from some staff and students concerning the Code of Conduct on Protests, which had been approved by Council in January.

6.2 Council requested that the Executive bring back a report concerning the Code of Conduct on Protests, setting out the issues raised through the representations and management responses to them for consideration at the next meeting of Council.

7. APPOINTMENT COMMITTEE FOR THE VICE-CHANCELLOR: TERMS OF REFERENCE AND MEMBERSHIP

PAPER N

7.1 The Pro-Chancellor introduced the proposal setting out the statutory requirements for the appointment, specifically that Council was responsible for the appointment of the Vice-Chancellor on the recommendation of a joint appointment committee of Council and Senate, and the approach to ensuring the diversity and broad representation through the panel membership. The Chief Administrative Office reported on timeframes and plans to engage with the University to inform the search.

7.2 Council approved the proposed terms of reference and membership of the Appointment Committee for the Vice-Chancellor, as set out in the paper.

- 8. REPORT TO COUNCIL ON DEGREE OUTCOMES: DATA AND ANALYSIS** **PAPER C**
- 8.1 The Pro-Vice-Chancellor (Education) introduced the report providing data on the degree classifications awarded to the University’s graduating cohorts for the period 2013/14 to 2017/18, including areas identified by the Education Committee for more in-depth analysis, particularly in relation to differential attainment, which would be undertaken by a working group, but that there were no significant issues concerning grade inflation. Council noted the report.
- 9. CONDITIONAL UNCONDITIONAL OFFERS** **PAPER H**
(Restricted and Commercial in Confidence)
- 10. MAJOR PROJECTS UPDATE FOR COUNCIL: UNIVERSITY ACADEMY 92 (UA92)** **PAPER E**
- 10.1 Council noted the report, including that the Board was now fully constituted. Council also noted that a future report would cover the revised business plan and a clear outline of Council accountabilities for the partnership in which the University was a shareholder.
- 11. ORAL REPORT FROM THE FINANCE AND GENERAL PURPOSES COMMITTEE**
- 11.1 Mr David Barron, the Chair of Finance and General Purposes Committee, provided an oral report on the meeting the previous day, noting key points of discussion including the budgets and forecasts and the impact on the ANOC target.
- 12. CAPITAL PROGRAMME UPDATE: 2018/19 TO 2023/24** **PAPER F**
- 12.1 The Chief Administrative Officer introduced the report proposing an update to the capital programme in light of the current financial context for the University and expected challenges to available funding over the coming period, and noting that further options could be reported through to Council for consideration in due course. Estates Committee and Finance and General Purposes Committee were supportive of the proposals.
- 12.2 Council approved the capital programme update (version 10).
- 13. SPORTS CENTRE EXTENSION PHASE 1b** **PAPER G**
(Restricted and Commercial in Confidence)
- 14. UUK CONSULTATION ON UNIVERSITY SUPERANNUATION SCHEME (USS)** **PAPER T**
(Restricted and Confidential)
- 15. IMPLEMENTATION OF THE PEOPLE STRATEGY FOR 2020: ANNUAL PROGRESS REPORT (2018/19)** **PAPER I**
- 15.1 Council noted the report.
- 16. HR MATTERS RELATING TO PROFESSIONAL SERVICES** **PAPER J**
(Restricted and Confidential)
- 17. SAFETY, HEALTH AND WELLBEING ANNUAL REPORT 2017/18** **PAPER K**
- 17.1 Council noted and approved the report.

- 18. HONORARY, VISITING AND EMERITUS PROFESSORS** **PAPER L**
- 18.1 Council noted the report setting out a review of and proposed changes to the current appointment and review arrangements.
- 18.2 Council received a proposal to amend Statute 10 (k) with a view to providing flexibility to the appointment process for emeritus staff through allowing the delegation of authority for these appointments. It was noted that Senate was supportive of the proposal.
- 18.3 Council resolved to approve:
- (i) the proposed amendment to Statute 10 (k);
 - (ii) that the proposed amendment to the Statute be submitted to the Privy Council for consideration and approval;
 - (iii) that the proposed amendment to the Statute be implemented following approval from the Privy Council.
- 18.4 Subject to securing Privy Council approval for the amendment to Statute, Council approved the delegation of authority for emeritus appointments to the Vice-Chancellor and the required update to the delegation schedule.
- 19. COUNCIL SUB-COMMITTEE EFFECTIVENESS REVIEW** **PAPER M**
- 19.1 Council noted the report and approved the recommendations and suggestions therein.
- 19.2 Council asked that further consideration be given to options for including a lay member on the Equality, Diversity and Inclusion Committee, and in particular that options were explored to consider the timing and frequency on the Council agenda to enhance opportunities for discussion at Council about more detailed financial matters.
- 20. LANCASTER UNIVERSITY GHANA** **PAPER S**
(Restricted and Commercial in Confidence)
- 21. UNIVERSITY PROFESSOR EMERITUS APPOINTMENTS:
PROPOSALS UNDER STATUTE 10** **PAPER O**
- 21.1 Council approved the proposal as set out in the paper following the recommendation of Senate.
- 22. COUNCIL CHAIR'S ACTIONS** **PAPER P**
- 22.1 Council noted the report.
- 23. WRITTEN REPORTS OF MEETINGS** **PAPER Q**
- 23.1 Council noted the written reports.
- 23.2 Council approved the reappointment of Deloitte as the external auditors for two further years covering the 2018/19 and 2019/20 audit cycles (that is the 2019 and 2020 year-end external audits), following their initial three years of appointment and following recommendation from the Audit Committee.

24. FORWARD SCHEDULE OF COUNCIL BUSINESS

PAPER R

24.1 Council noted the schedule.

25. DATE OF NEXT MEETING

25.1 The next Council meeting will be held at 9.00 a.m. on Friday 12 July 2019 in the Private Dining Room, County College, preceded by dinner the night before at which Dr Sherry Kothari, Director of the Health Innovation Campus, will be giving a presentation.