Equality, Diversity and Inclusion Committee
(a joint standing committee of Council and Senate)

ex officio

Rt Hon Alistair Burt (Pro-Chancellor) (to 30 September 2025)
Professor Andy Schofield (Vice-Chancellor)
Professor Steve Bradley (Deputy Vice-Chancellor) (Chair)
Ms Nicola Owen (Deputy Chief Executive (Operations) and University Secretary)
Ms Gill Hemus (Interim Director of People and Organisational Effectiveness) (Deputy Chair)
Ms Amy Merchant (Vice-President, Welfare and Community, Students’ Union) (to 24 June 2022)
Ms Heather Knight (Director of Students, Education and Academic Services)
Dr Ann-Marie Houghton (Dean for Equality, Diversity and Inclusion)

appointed

Ms Marcia Reid-Fotheringham (Council lay member) (to 30 September 2023)
Professor Carolyn Jackson (nominee of the Dean of the Faculty of Arts and Social Science) (to 31 July 2024)
Professor Jo Rycroft-Malone (Dean of the Faculty of Health and Medicine) (to 31 July 2024)
Professor Claire Leitch (nominee of the Dean of the Management School) (to 31 July 2024)
Dr Suzy Ilic (nominee of the Dean of the Faculty of Science and Technology) (to 31 July 2024)
[vacancy] (Council lay member)

co-opted

Mr Yakub Patel (co-opted external member) (to 31 July 2024)
[2 vacancies] (co-opted external member) (to 31 July 2024)

To achieve a greater diversity profile of membership, the Chair of the EDI Committee can co-opt others to the EDI Committee.

in attendance

Mr Akhtar Zaman (Equality, Diversity and Inclusion Manager)
Ms Misbah Ashraf (Lancaster University Students’ Union Management Team representative)
Ms Catherine Harrison (Associate Director of People, Culture and Inclusion)
Ms Sabiha Patel (Associate Director, Student Wellbeing and Inclusion)

(secretary: Ms Lucy Sanderson)