**PERSON SPECIFICATION**

**TRAINEE CLINICAL PSYCHOLOGIST**

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| **Criteria** | **Essential/ Desirable** | **Stage of Application Process assessed:** |
| Graduate Basis for Chartered Membership (GBC) of the British Psychological Society (BPS) | Essential | Clearing House form |
| The minimum language requirement is IELTS level 7 or TOEFL 93 minimum score on the internet-based test | Essential | Clearing House form |
| Applicants from outside the European Union must meet the eligibility requirements of HENW as outlined on the programme website | Essential | Candidates to check in advance. An offer of a place cannot be made if the candidate doesn’t meet this requirement |
| Satisfactory references on LCFT forms from current employer and one other | Essential | Before formal offer of a place is made |
| Satisfactory Disclosure and Barring Service check | Essential | Checked before admission to the programme |
| A satisfactory occupational health check | Essential | Offer of a place is conditional on this |
| A score of 70% or over on the shortlisting test if declaring a disability or a score in the top 72 of applicants | Essential | Shortlisting test is taken by all applicants before the selection event |
| Clear evidence of empathic understanding | Essential | Selection event |
| Effective written communication | Essential | Shortlisting test |
| Evidence of relevant knowledge and skills | Essential | Shortlisting test |
| Effective professional-style communication | Essential | Selection event |
| Effective reflection and integration | Essential | Selection event |
| Effective analysis and critical thinking | Essential | Selection event |
| A high standard of professional behaviour | Essential | Selection event and all contact with programme |
| Effective decision making | Essential | Selection event |
| Evidence of resilience | Essential | Selection event |
| A belief in the possibility of psychological change | Essential | Selection event |
| A respect for fairness and diversity | Essential | Selection Event |

For an overview and more details of the selection process, please follow this link: <http://www.lancaster.ac.uk/shm/study/doctoral_study/dclinpsy/applicants>

For more information on the Clearing House in Clinical Psychology, please follow this link: <http://www.leeds.ac.uk/chpccp/>