

This is to certify that

**Mahmoud El Haj**

**has achieved the status of  
Fellow (FHEA)**

In recognition of attainment against the  
UK Professional Standards Framework for  
teaching and learning support in higher  
education.

**Fellowship reference  
PR230242**

**Date of Fellowship  
20/10/2021**



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**Alison Johns**

Chief Executive  
Advance HE



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**Stephen Marston**

Chair of the Board of Directors  
Advance HE