

## Lancaster UCU Hardship Fund 2020

1. The Lancaster UCU Hardship Fund will be used to support members in the current USS dispute, or in future disputes as may be appropriate. Payment will be made from the first day of participation in the action. A national fighting fund is also available to support staff, but members should not claim from both the local and national fund for the same day.
2. National fighting fund: Members should apply for hardship from the national fighting fund in the first instance, as per rules below:
  - a. those earning £30,000 or more will be able to claim up to £50 from the third day onwards, up to a cap of £800.
  - b. those earning below £30,000 will be able to claim up to £75 per day from the second day onwards, up to a cap of £1,100.

Please note that these 'qualification days' take place only once in the entire strike period from November 2019 to March 2020. The caps also apply to that entire period.

More information about the national fighting fund, principles and practicalities:

<https://www.ucu.org.uk/article/10333/Strike-fund-support>

[https://ucu.custhelp.com/app/answers/detail/a\\_id/429/?utm\\_source=Lyris&utm\\_medium=email&utm\\_campaign=&utm\\_term=&utm\\_content=](https://ucu.custhelp.com/app/answers/detail/a_id/429/?utm_source=Lyris&utm_medium=email&utm_campaign=&utm_term=&utm_content=)

3. Local hardship fund: We have expanded the scope for applying to the local fund, such that a member on an indefinite contract can apply for all the days that are not covered by the National fund, i.e. both the qualifying day(s) (1 or 2 depending on income) before the National fund kicks in, and the days after the cap is reached (max 4 days for those on £30,000 or more, and max 6.3 days for those under £30,000).

To ensure the local branch can provide support to as many members as we can and in as targeted a way as possible, the maximum daily compensation that a member on an indefinite contract on Grade 7 or above can claim will be £50 per day. Members on lower grades can claim £75 per day, but they may be able to claim a higher amount as laid out in point 4.

4. Hourly paid staff and those on other types of insecure contracts may be able to avail of a higher amount depending on the hours they would have normally worked on strike days, i.e. the amount of hardship will not be capped for staff on such contracts but will be considered on a case-by-case basis.
5. We recognise the enormous contributions that our casually employed and lower-paid members make towards effective strike action. We are committed to help these members as much as we can, and towards this end, if members need immediate financial support in order to take action,



**Sort Code: 60 – 83 – 01**

**B. By cheque, made payable to: Lancaster UCU.**

Address for cheques: c/o Louise Banton (UCU Branch Administrator), UCU Office (A19), Welcome Centre, Lancaster University, Lancaster LA1 4YW

**C. on the crowdfunding page:**

<https://tinyurl.com/vgt57f7>

**Or Use QR code**

