




Spinal point	August-05 Salary	Grade Structure	
1	11,060	1	
2	11,377		
3	11,703		
4	11,989		2
5	12,335		
6	12,692		
7	13,009		
8	13,387	3	
9	13,778		
10	14,192		
11	14,618		
12	15,056		
13	15,508	*	4
14	15,973		
15	16,452		
16	16,946		
17	17,454		
18	17,978	5	
19	18,517		
20	19,093		
21	19,645		
22	20,235		
23	20,842		
24	21,467		
25	22,111		
26	22,774		
27	23,457		
28	24,161		
29	24,886		
30	25,633		
31	26,401		
32	27,194	*	7
33	28,009		Note 1
34	28,850		Note 2
35	29,715		
36	30,607		
37	31,525		Note 3
38	32,490		
39	33,445		8
40	34,448		
41	35,482		
42	36,546		Note 4
43	37,643		
44	38,772		
45	39,935		
46	41,133	*	
47	42,367		9
48	43,638		
49	44,947		
50	46,296		
51	47,685		

Entry point for Professional/Management roles

Minimum Lecturer entry point

 Contribution points.  
 Special assimilation point applies on 1 August 2006 only. There will be no progression into these points.  
 Automatic incremental progression for existing staff assimilated into this grade on 1 August 2006 only.  
 Contribution point for staff appointed or promoted to this grade after 1 August 2006.

**Notes**

1. Non-lecturer staff will progress directly from spinal point 32 to 34.
2. Non-lecturer staff will progress directly from spinal point 34 to 36.
3. Non-lecturer staff will be appointed at a minimum of spinal point 38.
4. All staff will progress directly from spinal point 41 to 43